

AGENDA
CITY OF CENTRALIA, MISSOURI
Board of Aldermen
Regular Meeting
Tuesday, February 21, 2012
7:00 P.M.
City Hall Council Chambers

- I. ROLL CALL
- II. PLEDGE OF ALLEGIANCE
- III. CONSENT AGENDA (Approved as a group unless separated by request of one or more Aldermen)
 - A. Minutes of Prior Meetings
 - B. Minutes of Public Works and Public Utilities Committee Meeting
 - C. Minutes of General Government Committee Meeting
 - D. Reports
 - 1. Treasurer's & Collector's Reports
 - 2. Activity Reports
- IV. ACCOUNTS PAYABLE OVER \$1,250
- V. COMMENTS FROM CITIZENS
- VI. ECONOMIC DEVELOPMENT REPORT
- VII. PUBLIC HEARINGS – None Scheduled
- VIII. ACTION AGENDA
 - A. Finance –
 - 1. Amending City Code to Increase Rates for Sewer Service Charges – Ordinance
Bill No. _____ Ordinance No. _____
 - B. Permits and Licenses–None Scheduled
 - C. Legal –
 - 1. Adopting Revised Employment Memorandum of Understanding with
Laborer's International Union, Local 773 – Ordinance
Bill No. _____ Ordinance No. _____
 - D. Purchasing –
 - 1. Electric Wire and Other Supplies
 - 2. Dump Truck
- IX. OLD BUSINESS
- X. NEW BUSINESS
 - A. Mayor
 - 1. Appointments
 - B. Aldermen
 - C. City Administrator
 - D. City Attorney
 - E. City Clerk
- XI. AS MAY ARISE
- XII. ADJOURN

Mayor Grenke called the regular meeting to order at 7:00 p.m.

Roll Call: Aldermen Don Bormann, David Wilkins, Jessica Orsini, Farris Sanders and answered roll call.

Absent: Aldermen Catherine Simmons and Jon Angell

Also present were City Administrator Lynn P. Behrns, City Attorney Merritt Beck, Police Chief Larry Dudgeon

Others present: James Smith with the Centralia Fireside Guard, Patt Olsen, Lorry Meyers, Adam Stites, and several others.

Pledge of Allegiance:

Mayor Grenke led everyone in the pledge of allegiance.

Mayor Grenke asked that everyone observe a moment of silence in honor of the second anniversary of the death of Centralia Police Sergeant Raymond Cooper, Jr.

CONSENT AGENDA:

Mayor Grenke asked for approval of the Consent Agenda in its entirety or any items to be pulled for comment or correction.

CONSENT AGENDA:

- A. Minutes of Prior Meeting
 - B. Minutes of Public Works and Public Utilities Committee Meeting
 - C. Minutes of General Government Committee Meeting
 - D. Minutes of Technical Advisory Committee Meeting
- Reports
- 1. Treasurer's & Collector's Reports
 - 2. Activity Reports

Motion was made by Alderman Bormann to accept the consent agenda in its entirety. Alderman Orsini seconded the motion. On a call by the Mayor for ayes and nays, the motion passed unanimously.

Accounts Payable over \$1250 was presented in the amount of \$343,459.29 as follows:

ACCOUNTS PAYABLE OVER \$1250

JANUARY 16 , 2012

Ameren (Dec Transmission Charges)	\$ 15,072.34
Ameren Energy Marketing (Wholesale Electric)	\$ 206,861.62
Ameren UE (Heating)	\$ 2,617.76
Boone County Resource Management (July-Dec Bldg Permits)	\$ 5,725.02
C & R Market (Christmas Treats \$1400.15)	\$ 1,424.94
Crescent Electric (poles/Fixtures)	\$ 4,821.36
Data Technologies (Accounting Software payment 1 of 2)	\$ 11,475.00
Flynn Drilling (NE Lagoon Rep Secondary)	\$ 9,997.00
MFA Oil (Fuel)	\$ 8,339.54
MOPERM (Liability Ins)	\$ 40,692.00
Prariefire (GL /Payroll/ AP)	\$ 1,500.00

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Water & Sewer Supply (Bid Material \$4678.67)	\$ 5,085.67
TOTAL	\$ 313,612.25

ADDED AFTER GGFC MEETING

City Of Columbia (December Landfill Charges)	\$ 7,514.88
Franco Fire Equipment (Thermal Imaging camera)	\$ 10,325.00
MISO	\$ 2,507.64
Mississippi Lime (Quicklime)	\$ 3,404.70
TOTAL	\$ 23,752.22

ADDED TODAY

Hach Company (Water Dept Supplies)	\$ 2,374.00
Herndon's Welding (Water / Elec /Street Materials & Repairs)	\$ 3,720.82
TOTAL	\$ 6,094.82
GRAND TOTAL	\$ 343,459.29

Alderman Orsini made the motion to approve the Accounts Payable over \$1250 in the amount of \$343,459.29. Alderman Wilkins seconded the motion. On a call by the Mayor for ayes and nays, the motion passed unanimously.

COMMENTS FROM CITIZENS:

Comments from Citizens was opened at 7:02 p.m. by Mayor Grenke.

Hearing none, Mayor Grenke closed Comments from Citizens 7:03 p.m.

PUBLIC HEARING: None Scheduled.

ACTION AGENDA:

Finance:

RESOLUTION: Authorizing Signatories for City Checks

Alderman Sanders presented a bill marked and designated as bill no. 2585 to create a resolution entitled "A RESOLUTION AUTHORIZING THE MAYOR, MAYOR PRO TEMPORE AND THE CITY CLERK OF THE CITY OF CENTRALIA, MISSOURI TO SIGN CHECKS ON THE BANK ACCOUNTS OF THE CITY OF CENTRALIA AT BOONE COUNTY NATIONAL BANK IN THE CITY OF CENTRALIA, AND OTHER INSTRUMENTS IN BEHALF OF THE CITY." Alderman Sanders moved that it be placed on its first and only reading by title only. Before the bill was introduced copies of the bill were made available for public inspection. Motion was seconded by Alderman Orsini and motion carried unanimously. The bill was then read by title only. The Mayor then called for discussion on the bill and after some discussion Alderman Sanders moved the final passage of the bill. Alderman Orsini seconded the motion. The Mayor called for a roll call vote and the ordinance passed with the following vote. Aldermen voting FOR: Bormann, Orsini, Sanders, and Wilkins. Voting AGAINST: None. The Mayor declared the bill passed and thereupon signed the same as passed. The bill was approved by the Mayor and signed by the Mayor as approved and was returned to the City Clerk who attested to the signature of the Mayor, affixed the city seal and the Ordinance was designated as Resolution R-12-01.

RESOLUTION: Authorizing Signatories for Accounts with Fixed Income Investor Services, Inc. Located at Boone County National Bank

Merritt Beck noted that Jessica Orsini's middle initial of "L" should be added in the body of the resolution.

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Alderman Bormann presented a bill marked and designated as bill no. 2586 to create a resolution entitled "A RESOLUTION AUTHORIZING THE MAYOR, MAYOR PRO TEMPORE AND EITHER THE CITY CLERK OF THE CITY OF CENTRALIA, MISSOURI TO ESTABLISH, OPEN AND MAINTAIN ONE OR MORE ACCOUNTS FOR THE CITY OF CENTRALIA, MISSOURI A. B. CHANCE MEMORIAL FUND AND CEMETERY PERPETUAL CARE FUND WITH FIXED INCOME INVESTMENTS., LOCATED AT CENTRAL BANK IN JEFFERSON CITY, TO PURCHASE GOVERNMENT SECURITIES." Alderman Bormann moved that it be placed on its first and only reading by title only. Before the bill was introduced copies of the bill were made available for public inspection. Motion was seconded by Alderman Wilkins and motion carried unanimously. The bill was then read by title only. The Mayor then called for discussion on the bill and after some discussion Alderman Bormann moved the final passage of the bill. Alderman Wilkins seconded the motion. The Mayor called for a roll call vote and the ordinance passed with the following vote. Aldermen voting FOR: Bormann, Orsini, Sanders, and Wilkins. Voting AGAINST: None. The Mayor declared the bill passed and thereupon signed the same as passed. The bill was approved by the Mayor and signed by the Mayor as approved and was returned to the City Clerk who attested to the signature of the Mayor, affixed the city seal and the Ordinance was designated as Resolution R-12-02.

Permits and Licenses: None Scheduled

Legal:

ORDINANCE: Correcting an Error in the Final Plat of Mystic Ridge Plat 1 Subdivision
Bill NO: 2587

Alderman Wilkins presented a bill marked and designated as bill no. 2587 to create an ordinance entitled "AN ORDINANCE CORRECTING A SCRIVENER'S ERROR IN THE FINAL PLAT OF MYSTIC RIDGE PLAT 1 SUBDIVISION IN THE CITY OF CENTRALIA, MISSOURI." Alderman Wilkins moved that it be placed on its first reading by title only. Before the bill was introduced copies of the bill were made available for public inspection. Motion was seconded by Alderman Orsini and motion carried unanimously. The bill was then read by title only. Alderman Wilkins moved the bill be placed on its second reading. Motion was seconded by Alderman Bormann and motion carried unanimously. The bill was then read the second time by title only. The Mayor then called for discussion on the bill and after some discussion Alderman Wilkins moved the final passage of the bill. Alderman Bormann seconded the motion. The Mayor called for a roll call vote and the ordinance passed with the following vote. Aldermen voting FOR: Bormann, Orsini, Sanders, and Wilkins. Voting AGAINST: None. The Mayor declared the bill passed and thereupon signed the same as passed. The bill was approved by the Mayor and signed by the Mayor as approved and was returned to the City Clerk who attested to the signature of the Mayor, affixed the city seal and the Ordinance was designated as Ordinance 2664.

Alderman Angell joined the meeting at 7:13 p.m.

ORDINANCE: Authorizing City Election for Issuing City Library Bonds

Lynn Behrns presented information on this ordinance. Only those who live within the original Library District will vote and be assessed the taxes and very few people live in the original library district. Operations levy to be increase will be voted on only by the people who live in the district. Bond issue is a general obligation bond issue and everyone will be allowed to vote on the issue and will be assessed the taxes, not just those within the library district.

Merritt Beck pointed out that the City has already adopted the ordinance for the issue of City Collector to be put on the April ballot that will be question #1. This library bond issue will be question #2 on the ballot.

The floor was opened at 7:18 p.m. for discussion. Mayor Grenke noted that the Library received 5 star recognition again this year.

Alderman Angell presented a bill marked and designated as bill no. 2588 to create an ordinance entitled "AN ORDINANCE CALLING A SPECIAL ELECTION ON A GENERAL OBLIGATION BOND QUESTION IN THE CITY OF CENTRALIA, MISSOURI FOR THE CITY OF CENTRALIA, MISSOURI MUNICIPAL LIBRARY DISTRICT." Alderman Angell moved that it be placed on its first reading by title only. Before the bill was introduced copies of the bill were made available for public inspection. Motion was seconded by Alderman Wilkins and motion carried unanimously. The bill was then read by title only. Alderman Angell moved the bill be placed on its second reading. Motion was seconded by Alderman Wilkins and motion carried unanimously. The bill was then

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read the second time by title only. The Mayor then called for discussion on the bill and after some discussion Alderman Angell moved the final passage of the bill. Alderman Wilkins seconded the motion. The Mayor called for a roll call vote and the ordinance passed with the following vote. Aldermen voting FOR: Angell, Bormann, Orsini, Sanders, and Wilkins. Voting AGAINST: None. The Mayor declared the bill passed and thereupon signed the same as passed. The bill was approved by the Mayor and signed by the Mayor as approved and was returned to the City Clerk who attested to the signature of the Mayor, affixed the city seal and the Ordinance was designated as Ordinance 2665.

ORDINANCE: Authorizing Municipal Library District Election on Increasing Operating Tax Rate for Municipal Library District

Alderman Orsini presented a bill marked and designated as bill no. 2589 to create an ordinance entitled “AN ORDINANCE CALLING A SPECIAL ELECTION ON THE QUESTION WHETHER TO INCREASE THE OPERATING TAX LEVY FOR THE CITY OF CENTRALIA, MISSOURI MUNICIPAL LIBRARY DISTRICT.” Alderman Orsini moved that it be placed on its first reading by title only. Before the bill was introduced copies of the bill were made available for public inspection. Motion was seconded by Alderman Wilkins and motion carried unanimously. The bill was then read by title only. Alderman Orsini moved the bill be placed on its second reading. Motion was seconded by Alderman Wilkins and motion carried unanimously. The bill was then read the second time by title only. The Mayor then called for discussion on the bill and after some discussion Alderman Orsini moved the final passage of the bill. Alderman Wilkins seconded the motion. The Mayor called for a roll call vote and the ordinance passed with the following vote. Aldermen voting FOR: Angell, Bormann, Orsini, Sanders, and Wilkins. Voting AGAINST: None. The Mayor declared the bill passed and thereupon signed the same as passed. The bill was approved by the Mayor and signed by the Mayor as approved and was returned to the City Clerk who attested to the signature of the Mayor, affixed the city seal and the Ordinance was designated as Ordinance 2666.

ORDINANCE: Authorizing Petition to Voluntarily Annex City-owned Property

There is a piece of property located between the railroad tracks and Highway 22, west of the overpass that Behrns thinks the owners would possibly like to annex. The City owns a piece of property immediately adjacent to the railroad tracks and would like to voluntarily annex it. The first step is to approve the petition, and the City petitions itself and will have the required public hearings.

Alderman Sanders presented a bill marked and designated as bill no. 2590 to create an ordinance entitled “AN ORDINANCE AUTHORIZING AND DIRECTING THE MAYOR AND CITY CLERK OF THE CITY OF CENTRALIA, MISSOURI TO EXECUTE A PETITION REQUESTING ANNEXATION OF LAND INTO THE CITY OF CENTRALIA, MISSOURI.” Alderman Sanders moved that it be placed on its first reading by title only. Before the bill was introduced copies of the bill were made available for public inspection. Motion was seconded by Alderman Orsini and motion carried unanimously. The bill was then read by title only. Alderman Sanders moved the bill be placed on its second reading. Motion was seconded by Alderman Wilkins and motion carried unanimously. The bill was then read the second time by title only. The Mayor then called for discussion on the bill and after some discussion Alderman Sanders moved the final passage of the bill. Alderman Wilkins seconded the motion. The Mayor called for a roll call vote and the ordinance passed with the following vote. Aldermen voting FOR: Angell, Bormann, Orsini, Sanders, and Wilkins. Voting AGAINST: None. The Mayor declared the bill passed and thereupon signed the same as passed. The bill was approved by the Mayor and signed by the Mayor as approved and was returned to the City Clerk who attested to the signature of the Mayor, affixed the city seal and the Ordinance was designated as Ordinance 2667.

PURCHASING:

ORDINANCE: Contract for Tree Trimming and Removal

Alderman Bormann presented a bill marked and designated as bill no. 2591 to create an ordinance entitled “AN ORDINANCE AUTHORIZING AND DIRECTING THE CITY ADMINISTRATOR TO SIGN AN AFFIDAVIT CONCERNING CORRECTING SCRIVENER’S ERROR ON THE FINAL PLAT OF MYSTIC RIDGE PLAT 1 SUBDIVISION FOR THE CITY OF CENTRALIA, MISSOURI.” Alderman Bormann moved that it be placed on its first reading by title only. Before the bill was introduced copies of the bill were made available for public inspection. Motion was seconded by Alderman Wilkins and motion carried unanimously. The bill was then read by

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title only. Alderman Bormann moved the bill be placed on its second reading. Motion was seconded by Alderman Wilkins and motion carried unanimously. The bill was then read the second time by title only. The Mayor then called for discussion on the bill and after some discussion Alderman Bormann moved the final passage of the bill. Alderman Wilkins seconded the motion. The Mayor called for a roll call vote and the ordinance passed with the following vote. Aldermen voting FOR: Angell, Bormann, Orsini, Sanders, and Wilkins. Voting AGAINST: None. The Mayor declared the bill passed and thereupon signed the same as passed. The bill was approved by the Mayor and signed by the Mayor as approved and was returned to the City Clerk who attested to the signature of the Mayor, affixed the city seal and the Ordinance was designated as Ordinance 2668.

OLD BUSINESS:

None

NEW BUSINESS:

Mayor:

Appointments:

Mayor Grenke requested approval for the appointment of Heather Lockett to fill the remaining term as the City Collector from February 1, 2012 through April 2013. Alderman Wilkins made the motion to approve the appointment of Heather Lockett to fill the remaining term as the City Collector from February 1, 2012 through April 2013. Alderman Bormann seconded the motion. On a call by the Mayor for ayes and nays, the motion passed unanimously.

Mayor Grenke requested approval for the appointment of Taresa Parmeley as Assistant Municipal Violations Bureau Clerk. Alderman Orsini made the motion to approve the appointment of Taresa Parmeley as Assistant Municipal Violations Bureau Clerk.. Alderman Bormann seconded the motion. On a call by the Mayor for ayes and nays, the motion passed unanimously.

Aldermen:

None

City Administrator:

Behrns reported that there is a fire truck in Springfield, MO, that Fire Chief Denny Rusch is still looking at as a possibility. This truck is one of two that is being sold, and one is spoken for but the second should be available. Rusch and Donnie Rodgers will be going to look at the truck soon. The City would be required to put 5% down, and would get that money back if we don't end up purchasing the truck.

Behrns talked with Bob Benoit and Mike Forsee regarding Benoit's irrigation system. Benoit would like City replace 2-25 hp pumps with 1-75 hp pump. The City would pay for pump to be replaced and replace electric poles, as the City originally purchased the. He also noted that there are holes in the pipe, and they would like to replace with a very thick-walled plastic pipe. This project would cost City about \$12,000. Some discussion was held regarding this future project.

Behrns will be attending the presentation by REDI during a work session to City of Columbia on EEZ on January 17, 2012.

City Attorney:

Beck noted that Senator Schaffer introduced the Senate bill to introduce additional court costs for the biometric equipment that is being supported by MML.

CityClerk

Heather Lockett noted that candidate filing for the April 3, 2012, election ends tomorrow, January 17th at 5:00 p.m. Lockett announced who is currently signed up to run for the open Board of Alderman seats.

As May Arise:

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Jessica Orsini announced that she is not going to file for the office of Alderman Ward III again after serving six years on the City Council.

Mayor Grenke made notice that the next CREDI meeting would be January 24, 2012, at Boone County Commission Room.

Mayor Grenke noted that will be gone during the next week.

James Smith questioned what the starting price is on the fire truck. Behrns noted that the price is not set, but is estimated to be between \$80,000 and \$90,000. Behrns suggested that Smith contact Denny Rusch for details on the truck he is looking to purchase.

Chief Dudgeon made note of some of the labor intensive cases that the Police Department is currently working on.

There being no further business to discuss, Alderman Wilkins made the motion to adjourn the meeting. Alderman Orsini seconded the motion. On a call by the Mayor for ayes and nays the motion carried unanimously.

Meeting adjourned at 7:48 p.m.



Heather Lockett, City Clerk

Minutes of the Public Works and Public Utilities Committee for Monday, February 6, 2012.

The meeting was called to order by Alderman Simmons at 7:00 p.m. Present were Mayor Grenke, Aldermen Bormann, Orsini, and Angell. Also attending were Lynn Behrns, Phil Hoffman, Mark Mustain, Police Chief Larry Dudgeon, Evelyn Robertson, Landon Magley, Darryl Spauldin, and James Smith.

Those present participated in the Pledge of Allegiance.

Comments from Citizens

Evelyn Robertson of 221 Sunset inquired about the status of the street sweeper. She was told that a replacement sweeper was recently purchased. It was a used machine in good condition. A vacuum hose had been added to allow cleaning of storm sewer inlets. The old sweeper was almost unusable and would likely be sold later in the meeting. Robertson wanted to be sure that the City would be able to use the machine to clean debris from the gutters and inlets—especially cigarette butts. She said that she supports CREDI and the Chamber and wants to do everything possible to present an appealing appearance to downtown and the entire City. She asked that the City look at ways to get people to be more aware of litter and encourage them to use receptacles for disposal. She also suggested signs around the square as reminders.

Orsini suggested that a Chamber representative might make a personal visit when making the economic development report for the next General Government and Public Safety Committee meeting.

Electric Department

Committee reviewed the activity report and future work schedule for the Electric Department.

Mustain said that his department is gathering bids for wire and materials for burying the lines along the Miles Street ditch project and some other work. A tabulation will be available for approval at the February Board meeting.

Behrns detailed the latest information about wholesale power supplies. The first unit of the Prairie State Energy Campus was on line and going commercial mid-February. The second unit should be on line in May. Centralia has a one megawatt share in each unit. The invoices from each will be appearing on the list of bills over \$1,250.00. Since the City takes all-requirements power under its present contract with Ameren Energy Marketing, the power from Prairie State is being sold into the MISO market. The market rate is extremely low for the moment. Receipts for this sale cover the incremental costs of generation, but not all of the debt service costs for construction. This may change in the summer months; but for the first year, the total cost for the Prairie State power will be higher than the AEM contract. The blended cost will still be lower than what the City has been paying under the contract which just ended; and the Electric Fund should henceforth be showing an operating “profit” sufficient to pay for several large items described in the preliminary budget. The low market rates may continue for some time, but not indefinitely. Eventually, the rates should get closer to or exceed the AEM base price. The City and its three municipal partners are pursuing a chance to lock in the low costs for the years 2015 and 2016. Staff feels that the market rate will be higher before that time, but much depends on federal regulation. (Prairie State is a modern design that will be immune to most projected regulatory standards, except for an outright carbon tax.)

Water and Sewer Department

Committee reviewed the activity report and future work schedule for the Water and Sewer Department. Forsee described work done on one frozen meter and the circumstances of replacing a fire hydrant. Preparation is proceeding for the installation of the remainder of the SCADA system for the water wells and towers. Forsee will need to replace at least one water meter which has been at the treatment plant for more than twenty-five years. Because of its size, the new meter will cost more than \$3,000.

Streets and Sanitation

Committee reviewed the activity report and future work schedule for the Street and Sanitation Departments.

Hoffman presented a tabulation of bids for sale of the old street sweeper. Highest bid was from Gary Ahrens at \$713.00. Orsini moved to sell the sweeper to Ahrens for the bid price. Bormann seconded the motion. On roll-call vote, all members present voted in favor. No members voted against or abstained. Behrns will prepare a bill of sale.

Behrns noted that a deposit made for fire truck. 5% this year and the remaining cost in the next fiscal year (about May or June). The total price would be \$95,000, but Fire Chief Rusch reports that several potential upgrades will not be necessary. This should leave enough slack in the present General Fund budget to allow finally ordering the replacement dump truck. That projected cost would be \$88,860, piggybacking off the MoDOT bid. The truck would not be delivered until the next fiscal year, but the cost would be an encumbrance against this year's budget. Behrns is working on another pass of the next budget. If the numbers remains constant, the truck purchase should be on the February regular Board agenda. One of the present Street Department dump trucks will go to the Water Department, which will then sell its worst truck. The sale proceeds will go back to the General Fund.

Hoffman presented traffic counts and pedestrian counts for intersection of Jefferson and Sims. Automobile traffic averaged over 4,000 trips per day. The hours at the start and finish of the school day were particularly heavy. Pedestrian traffic was less than 20 crossings per day, but the count grew as weather improved. Committee discussed the issue for some time. It looked at the possibility of moving the signs to Booth Street or Head Street. Behrns was instructed to get counts for side-street traffic on these streets and Sims Street. Behrns noted that drivers will required some time to acclimate to any change. Hoffman said that traffic to east will rise during the summer. Angell thought that summer would be a good time to implement any change. Orsini checked some internet resources and calculated that (at current prices) as much as \$1,250/day of gasoline was added to drivers' use because of the stop. Angell noted that traffic functioned well with no stop signs on Jefferson between the railroads and Highway 22. Others said that the present pattern of signs was paralleled on S. Allen. The topic will be considered again when Hoffman has the additional counts.

Participants identified for each of the five recognition signs for the Softball Championship Team. A contract should be available soon for approval. The actual cost to the City will be \$520.

Hoffman and Behrns recommended that the City set April 15-22 as Cleanup Week. This is the week after Easter.

Hoffman reported that his department had collected 42,710 pounds of recyclable materials in 2011. This includes 36 dump truck loads of plastic and 45 bails of cardboard.

Hoffman distributed a letter from the Centralia Special Road District. The District suggests that the

City not sell the paving machine, but instead allow it to be stored by the District, which would then share in maintenance costs. The District has patch work which could make use of the paver, and its employees are experienced. They and the City's crew could then be able to work on small projects on City streets without having to rent and haul a roller. Committee thought this was a good idea. Behrns will work with the District on a written contract to bring back to the Board.

Hoffman will be repairing and replacing several weed eaters, but the expense should stay under \$1,250.

Other

Behrns presented more refined summaries of the public utilities budgets. The general fund budget is not yet presentable.

The Sanitation Fund budget incorporates the rate increase from December. It estimates revenue of \$399,355 and operating expenses of \$390,636. A reserve of \$102,212 is maintained to cover the City's post-closure obligations on the landfills. Some repairs are necessary on the recycling trailer, and the remaining surplus will be added to the fund balance for replacement of a trash truck in about three years.

The preliminary budget for the Water Fund has estimated revenues of \$553,900 and operating expenses of \$435,908. Behrns proposes a \$30,000 transfer to the General Fund, the purchase of a replacement pickup truck, and replacement of one of the doors on the water treatment plant. \$100,000 will be maintained as a plant repair/replacement reserve. The reserve accumulated for repair/replacement on Well No. 6 will likely be used. The reserves for Wells No. 3 and 4 will be increased to a total of \$25,000. This would leave about \$59,000 for materials and equipment use costs for addition and replacement of water mains under the Supervised Construction Plan. (This is far more than the Water Department is likely to be able to install.) No increase is proposed for the water rates.

The preliminary budget for the Sewer Fund has estimated operating expenditures of \$170,807. Behrns recommends \$35,000 be available for slip lining more sewer mains, \$12,000 is shown for upgrading one of the irrigation pumps at Bob Benoit's storage pond. This is a low-cost method of increasing his capacity to use effluent water. The price is from an estimate from the vendor who has been performing pivot upgrades, but some of the work will be done by City staff. The treatment plant replacement reserve is increased by the amount set by ordinance. To accomplish this, Behrns is recommending a rate increase of 7% on sewer charges—or 64 cents per month for the average residential user of 5,000 gallons of water. This will realize about an additional \$14,000 for the Sewer Fund. Angell questioned the adequacy of the increase. He asked about the total cash need for slip lining. Forsee said that the cost for the old area between Allen and Jefferson, and between Sneed and Sims, could be more than \$500,000. Thus, \$35,000 per year would take a long time to show results. [Later, Forsee reviewed his calculation and amended the estimated cost to be closer to \$150,000.] An ordinance to raise the sewer rates effective April 1 will be on the next Board agenda.

The preliminary budget for the Electric Fund has estimated revenue of \$3,282,258 and estimated operating expenses of \$3,032,279. Behrns is not proposing any changes in electric rates. Because of the new arrangements for purchasing wholesale power, as discussed at the first of the meeting, Behrns has used a worst-case estimate for power costs and projects only moderate weather next year. The Fund still more than breaks even for operations. Behrns shows \$152,078 to be allocated to debt

service for the second substation. Transfers to the General Fund are raised to \$80,000. A second installment will be made on the new fund accounting software. The portable chipper is very old, and \$35,000 will be needed to replace it. Behrns would like to use about \$78,000 for acquisition of a GIS system to the benefit of all City departments, including the Police. This would still leave a depreciation reserve of \$693,015 and an unencumbered balance of \$468,128. Should the market for resale of Prairie State power be any greater; the unencumbered balance should be greater, but it is highly unlikely to be less.

Behrns noted that the last payment will be made in April on the lease-purchase of the Lakeview Street/Columbia Street improvements. Thereafter, a bit more than \$100,000 should be available in the Transportation Sales Tax Fund. Behrns will be sending out an RFP for engineering work on improving a portion of Switzler Street and all of Jefferson Street between the railroad tracks. This should not exceed \$30,000. He would like to hold back \$15,000 for replacement or repair of several blocks of sidewalk to further ADA objectives. The remaining work from this fund would be proposed overlays on Southgate Street (as a detour for Hubbell traffic), North Rollins (used heavily by seniors), and North Hickman (to further access to and the value of the empty MoDOT shop).

As May Arise

Dudgeon said that Representative Quinn says that the rumble warning strips on Highway 124 and Highway 151 should soon be replaced. He also noted that the Joint Dispatch radio equipment was fully installed and his dispatchers were trained on its use.

The Committee adjourned at about 8:45 p.m.



Minutes of the General Government and Public Safety Committee meeting of Monday, February 13, 2012.

The meeting was called to order by Alderman Bormann at 7:15 p.m. Present were Mayor Grenke, Aldermen Wilkins, Angell, Simmons, Orsini, and Sanders. Also attending were Lynn Behrns, Police Chief Larry Dudgeon, Adam Stites, Landon Magley, Marjorie Motley, James Smith and several Boy Scouts and leaders.

Comments from Citizens

Motley present information about the operations of the Centralia Historical Museum. She noted that, although the museum had limited hours, they encouraged people to phone and arrange for special visits. The museum staff also can prepare tours and meals for organizational visits. In particular, Motley wanted to tell City Officials about the designation of the Woods Building as a Boone County historical site. The building has been around with few changes since 1894. It is now owned by Roscoe Kinkead and occupied by In Full Bloom. The upper floors have many artifacts and records from earlier tenants. An official ceremony for the designation will be held at 2 p.m. on May 6. The Centralia Historic Society is seeking long-time residents who might be able to identify some of the people who are pictured in early photographs connected to the building.

Police Department

Dudgeon presented the report of Police Department activities in January.

Dudgeon spoke concerning a letter from Evelyn Robertson, which Behrns had included in the agenda packet.

The letter was a follow-up about Robertson's interest in cleaning up cigarette butts and similar litter. Specifically, she wanted to have the south entrance to the City Hall Community Room declared as a no-smoking zone. Smokers would have to smoke outside of the north door. This would lessen litter on the most traveled sidewalk and serve to protect the patrol car which is often parked in this location. The Committee asked Behrns to procure an appropriate container for the cigarette butts and to amend the standard contract for rental of the Community Room.

Fire Department

Rusch presented a report of Fire Department activities in January.

Rusch spoke of the used fire truck which will be purchased by his department. He does not expect delivery before May, but is very satisfied with the quality of the truck the department will get. It is low-mileage and will be recertified by the vender. Presently, it is in use by a department in Delaware. Rusch expects to receive an allowance of \$2,100 for use of the City's 1970 pumper as a trade-in.

Rusch displayed and passed around the new thermal imaging camera. It is cheaper and much lighter and more compact than the department's old camera.

Emergency Management

There was no formal report. Behrns noted that the City's Tier II report for stored hazardous materials has been submitted to the State, the LEPC, and the Centralia Fire Department. The only entry is for the chlorine stored at the water treatment plant.

City Prosecutor

No report.



Protective Inspection

No report. Sanders spoke of his concern about the scales in the roadway of N. Hickman Street.

Economic Development

Ginny Zoellers was ill and unable to present a report on recent Chamber of Commerce and economic development activities. She will, instead, attend the regular Board meeting on Tuesday, February 21.

Mayor Grenke said that CREDI is proceeding with another Job Fair on April 14, to be held in the Intermediate School.

Park Department

The Park Board will meeting next week, but minutes from several recent meetings was in the committee agenda packet.

Cemetery Advisory Committee

Minutes from a recent committee meeting were in the packet. The vender presently mowing the cemetery has requested an increased payment that was large enough that the committee recommended rebidding the service. Bids will be opened on February 23.

Tree Board

There was no report

Library Board

No formal report was made, but minutes and a future agenda were presented in the Committee packet.

Finance

Financial statements for January were made available. Behrns had no new concerns or analysis to mention. The Committee had no questions.

Bills over \$1,250

Committee received a preliminary list of bills over \$1,250. Committee members had no immediate questions. Chief Dudgeon mentioned that the City should receive 50% reimbursement for the three protective vests invoiced this month.

Budget Discussions

Behrns presented a new draft of the General Fund Budget. He noted that revenues for next year would be increased modestly for next year. This year's revenues beat budget projections because some income was deferred from the previous year (for instance, the property taxes from Ameren Missouri). FEMA reimbursement for last February's snow storm had been unexpected. The Safe Routes to School grant has not been closed out yet, so final payments will likely be delayed until the new fiscal year. Operating expenses for the present year were below budgeted targets. This will result in a carryover unencumbered balance to start the new budget year. The new budget is up over 2011-12, but only modestly because of a low inflation rate. New capital or special purchases include: \$3,500 for updating the City Code (since adoption of the new set of Building Codes will change many pages); \$49,715 for the portion of the fire truck not covered by the deposit and the balance in the Fire Capital Outlay Fund; money for the last of the brick work and sealing on 105 N. Allen; replacement of another heater in the City Street Barn; the second phase of work on the Miles Street ditch; and a repeat of the subsidies to demolish dilapidated houses. The draft budget shows purchase of a replacement dump truck taking place in the current fiscal year. However delivery will take place after



April 1 and Behrns will likely move the payment amount to the new budget. Budget authority will exist for either case.

Behrns said that most of the Special Revenue funds are set by their respective Boards or are for revenue pass-through. However, Behrns is anticipating one discretionary purchase in the Cemetery Fund, with the contracting of survey work to set out the grave arrangement for the Northeast Section of the City Cemetery. In 2013 or 2014, the Cemetery fund may have to be subsidized from the General or Electric Funds unless interest rates rise and the Perpetual Care Fund produces more revenue.

Other General Government

Behrns had no news on the potential annexation of property owned by Mr. Leader.

Behrns formally reported that staff has completed the annual review of financial records and procedures and finds no need for any changes to the "Red Flag Rule" concerning security of customer's information. He recommended that the present resolution be retained as it is currently written.

Other

To balance agenda loads, Behrns recommended that in February the City pass an ordinance to accept an updated Memorandum of Understanding with the employee union, reflecting the pay increases and adjustments to the coverage of employee health insurance. Drafts of the Memorandum and ordinance were in the amended committee packet. There will be another ordinance presented in March to adjust the rates of salaried personnel and to incorporate one promotion and perhaps several merit increases.

As May Arise

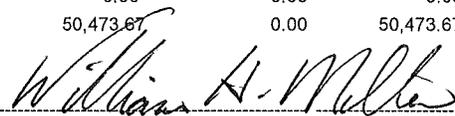
Next weeks Board meeting will be held on Tuesday, since Monday is the observance of Presidents Day.

The Committee engaged in a lengthy discussion on nuisance controls and code enforcement against dilapidated buildings and dangerous structures. Sanders and Orsini wanted more aggressive enforcement. Behrns cited reasons why several particular buildings have been hard to clean up. The committee did not set any particular direction for staff, but Behrns said he would devote more attention to the matter.

The Committee then adjourned at about 8:20 p.m.

CITY OF CENTRALIA, MISSOURI
 TREASURER'S REPORT
 CASH - CHECKING ACCOUNTS
 FOR THE MONTH OF JANUARY, 2012

	BEGINNING BALANCE	RECEIPTS	DISBURSEMENTS	ENDING BALANCE	INVESTMENTS	TOTAL
GENERAL FUND	259,340.59	254,705.95	164,409.75	349,636.79	200,000.00	549,636.79
POOL	415.12	0.00	280.06	135.06		135.06
PARK	27,986.71	60,635.58	9,414.36	79,207.93	0.00	79,207.93
RECREATON CENTER	113,132.28	22,483.60	11,710.05	123,905.83	0.00	123,905.83
LIBRARY	0.00	63,824.73	63,824.73	0.00	0.00	0.00
LIBRARY DEBT SERVICE	0.00	14,491.77	14,491.77	0.00	55,942.71	55,942.71
CEMETERY	217,398.11	1,975.86	746.29	218,627.68	200,000.00	418,627.68
TRAN. SALES TAX REVENUE	111,404.72	16,013.17	0.00	127,417.89	0.00	127,417.89
PARK SALES TAX	102,429.06	16,007.99	0.00	118,437.05	0.00	118,437.05
WATER-OPERATING	251,203.24	50,161.43	39,645.23	261,719.44	0.00	261,719.44
WATER-SECURITY DEPOSIT	13,613.00	550.00	372.04	13,790.96	0.00	13,790.96
SANITATION (LANDFILL)	134,289.73	33,775.98	33,117.50	134,948.21	0.00	134,948.21
SEWER	20,717.59	18,655.94	20,476.49	18,897.04	0.00	18,897.04
ELECTRIC-OPERATING	428,481.85	281,579.26	269,601.53	440,459.58	600,000.00	1,040,459.58
ELECT.-SECURITY DEPOSIT	34,035.66	1,059.30	2,122.96	32,972.00	0.00	32,972.00
CAPITAL PROJECTS	40,090.94	196.35	0.00	40,287.29	0.00	40,287.29
INTERNAL SERVICE:						
PERSONNEL	103,397.01	8.95	(1,317.81)	104,723.77		104,723.77
FINANCIAL	0.00		0.00			0.00
EQUIPMENT USE	246,862.16	0.00	17,619.04	229,243.12		229,243.12
TOTAL	2,104,797.77	836,125.86	646,513.99	2,294,409.64	1,055,942.71	3,350,352.35
A. B. Chance Memorial	4,829.65	0.04	28.65	4,801.04	269,839.10	274,640.14
PARK LEASE/PURCHASE	162,123.03	0.00	0.00	162,123.03	0.00	162,123.03
MAMU 08 Electric Substation						
COP Project Fund	0.00	0.00	0.00	0.00	0.00	0.00
COP Int. Reserve Acct.	63,420.11	0.00	12,946.44	50,473.67	0.00	50,473.67


 William H. Miller, Treasurer

CITY COLLECTOR'S REPORT

JANUARY, 2012

Real Estate Tax Collections	\$219,131.81
Personal Property Tax Collections	\$41,071.51
Dog Tax	\$42.00
Cat Tax	\$4.00
Merchant's License	\$2,420.50
Penalties	\$368.60
Railroad/Utility Tax	\$4,911.86
Financial Institution Tax	
Sur Tax	
Total	\$267,950.28

Deposited in the Following Funds

General Fund	\$137,621.07
Park Fund	\$60,519.79
Library Revenue Fund	\$55,317.65
Library Bond (Tsfr to Library Debt Service Ac	\$14,491.77
Total	\$267,950.28

Submitted by: Heath Sackett
City Collector

City of Centralia Activity Reports

January 2012

Prepared By: Phyllis Brown

BUILDING ADMINISTRATION

PERMIT DATA	Jan-12	YTD 2011 - 2012
New Residential & Duplex		24
Residential Additions, Alterations, Repairs, Elec Upgrade	2	22
Residential Storage Buildings/Fences/Carport/Swimming Pools	1	25
New Commercial Buildings		
Non Residential Additions, Alterations, Repairs, Elec Upgrade, New Sign	1	1
Courtesy Inspections - New Trailers/Gas Lines		5
Renewal		
New Institutional		
Institutional Additions, Alterations, Repairs		
New Community Recreation Center		
Commerical Electrical Inspection		
Building Permit Summary		
Number of Permits Issued	4	77
Permit Valuation	\$10,525.00	\$2,517,781.00

WATER MANHOURS				
	01/15/2012 - 01/29/2012		YTD 2011 - 2012	
	Reg	OT	Reg	OT
WATER METERS				
1. Connect/Disconnect	45.50	3.00	399.00	33.50
2. Check/Repair Leaks	7.50	6.00	90.00	6.50
3. Reading (Check)	19.50	0.00	294.00	1.50
4. Repair/Test Meters	6.00	0.00	277.00	1.00
5. Meter Jar Work	2.00	0.00	67.00	0.00
6. Customer Service	28.50	6.00	276.50	43.00
7. Winter Preparation	3.00	0.00	5.50	0.00
8. Frozen Meters	1.50	0.00	1.50	0.00
9. Other Work	0.00	0.00	3.00	0.00
SERVICE LINES				
10. Check/Repair Leaks	0.00	0.00	51.50	2.50
11. Tap/Line/Meter Jar	0.00	0.00	202.50	2.00
12. Replace/Relocate	0.00	0.00	116.50	0.50
13. Other Work	3.00	0.00	7.00	0.00
WATER MAINS				
14. Check/Repair Leaks	4.00	0.00	29.00	28.00
15. Replace/Relocate	0.00	0.00	2.00	0.00
16. New Construction	0.00	0.00	0.00	0.00
17. Other Work	1.00	0.00	1.00	0.00
WATER VALVES				
18. Check/Repair Leaks	15.00	8.00	89.50	26.00
19. Adjust Valve Box	2.00	0.00	4.50	0.00
20. Valve Insert/Cut-ins	0.00	0.00	205.50	36.50
21. Other Work	8.00	0.00	27.00	0.00
FIRE HYDRANTS				
22. Check/Repair Leaks	0.00	0.00	6.00	1.00
23. Maintain (Flush/Paint)	12.00	0.50	123.00	0.50
24. Repair/Locate	0.00	0.00	0.00	0.00
25. New Construction	0.00	0.00	0.00	0.00
26. Other Work	12.00	0.00	14.00	0.00
WATER TOWERS				
27. NE Maintenance/Repair	0.00	0.00	1.00	0.00
28. NE Grounds	31.50	0.00	33.00	0.00
29. SW Maintenance/Repair	6.00	0.00	7.00	0.00
30. SW Grounds	0.00	0.00	0.00	0.00
31. Other Work	0.00	0.00	0.00	0.00
WATER WELLS				
32. #3 Maintenance/Repair	4.50	0.00	78.00	0.25
33. #3 Building/Grounds	0.00	0.00	18.50	0.00
34. #4 Maintenance/Repair	9.50	0.00	30.50	0.00
35. #4 Building/Grounds	2.00	0.00	11.50	0.00
36. #6 Maintenance/Repair	1.50	0.00	32.50	0.00
37. #6 Building/Grounds	0.00	0.00	13.50	0.00
38. Other Work	0.00	0.00	0.00	0.00

WATER MANHOURS				
	01/15/2012 - 01/29/2012		YTD 2011 - 2012	
	Reg	OT	Reg	OT
WATER PLANT				
39. Operation/Calculation	2.00	0.00	22.00	2.00
40. Testing	10.50	0.00	129.00	0.00
41. Records/Reports	24.00	0.00	201.50	2.00
42. Equipment/Maintenance/Repair	66.00	0.00	612.50	28.50
43. Sludge Removal	0.00	0.00	50.00	0.00
44. Building/Grounds	22.00	0.00	141.00	0.00
45. Other Work	0.00	0.00	20.00	6.50
SEWER MANHOLES				
46. Adjust Frame/Lid	1.00	0.00	39.50	0.00
47. Maintenance/Repair	12.00	0.00	14.00	0.00
48. Replace/Relocate	0.00	0.00	0.00	0.00
49. Other Work	6.00	0.00	6.00	0.00
SEWER LINES				
50. Flush/Auger	9.00	0.00	98.00	0.00
51. Maintenance/Repair	21.50	0.00	151.50	4.00
52. Replace/Relocate	0.00	0.00	0.00	0.00
53. Customer Service	13.00	0.00	80.50	12.00
54. Infiltration	2.50	0.00	62.00	0.00
55. Other Work	0.00	0.00	52.00	0.00
LIFT STATIONS				
56. M.C. Maintenance/Repair	17.00	0.00	177.00	0.00
57. M.C. Building/Grounds	0.00	0.00	8.00	0.00
58. F.R. Maintenance/Repair	6.00	0.00	57.50	0.50
59. F.R. Building/Grounds	1.00	0.00	5.00	0.00
60. Other Work	0.00	0.00	0.00	0.00
LAGOON (TREATMENT)				
61. NE Operation/Maintenance	1.00	0.00	94.00	0.00
62. NE Operation/Maintenance	1.00	0.00	20.00	0.00
63. NE Record/Report	13.50	0.00	119.00	0.00
64. NE Grounds	38.00	0.00	330.50	6.50
65. NW Operation/Maintenance	0.00	0.00	273.00	0.00
66. NW Sample/Test	0.00	0.00	22.00	0.00
67. NW Record/Report	1.00	0.00	8.00	0.00
68. NW Grounds	11.50	0.00	110.50	0.00
69. Ind. Pretreatment	13.00	0.00	37.00	0.00
70. Other Work	0.00	0.00	1.00	0.00
LAND APPLICATION				
71. NE Pump Station Operation/Maintenance	0.00	0.00	11.00	0.00
72. NE Pump Station Building	0.00	0.00	4.00	0.00
73. NW Pump Station Operation/Maintenance	0.00	0.00	0.00	0.00
74. NW Pump Station Building	0.00	0.00	3.00	0.00
75. Trans. Pipe Operation/Maintenance	0.00	0.00	9.00	0.00
76. T. Pipe Repace/Relocate	0.00	0.00	5.50	0.00
77. Ag. Lagoons Operation/Maintenance	3.00	0.00	96.50	0.00
78. Ag. Lagoons Sample/Test	2.00	0.00	4.00	0.00
79. Ag. Lagoons Pump Stations	0.00	0.00	8.00	0.00
80. Centr Pivot Operation/Maintenance	0.00	0.00	16.00	0.00
81. Other Work	0.00	0.00	3.00	0.00

WATER MANHOURS				
	01/15/2012 - 01/29/2012		YTD 2011 - 2012	
	Reg	OT	Reg	OT
ADMINISTRATION				
82. Water Plan/Schedule	1.00	0.00	21.50	0.00
83. Sewer Plan/Schedule	1.00	0.00	5.00	0.00
84. Water Purchasing	7.00	0.00	59.00	1.50
85. Sewer Purchasing	4.00	0.00	9.00	0.00
86. Water Supervision	0.00	0.00	0.00	0.00
87. Water Supervision	0.00	0.00	15.50	0.00
88. Water Meetings	6.00	0.00	62.00	25.00
89. Sewer Meetings	2.00	0.00	33.00	0.00
90. Water Inspection/Locate Utility	22.00	0.00	196.00	3.00
91. Sewer Inspection.Locate Utility	0.00	0.00	12.00	0.50
92. Water Maps/Records	0.00	0.00	8.00	0.00
93. Sewer Maps/Records	0.00	0.00	0.00	0.00
94. Water Inventory	0.00	0.00	2.00	0.00
95. Sewer Inventory	2.50	0.00	37.00	0.00
96. Water School/Training	0.00	0.00	54.50	6.00
97. Sewer School/Training	0.00	0.00	68.00	8.50
BUILDINGS AND GROUNDS				
101. City Hall	6.00	0.00	9.00	0.00
102. Water Plant Storage Building	0.00	0.00	10.00	0.00
EQUIPMENT VECHICLE MAINTENANCE				
106. Maintenance	25.00	0.00	98.00	0.00
ASSIST OTHRS				
Anchor Fest	0.00	0.00	0.00	0.00
Cemetery	4.00	0.00	12.00	0.00
City Hall	0.00	0.00	0.00	0.00
Electric	3.00	0.00	3.00	0.00
Emergency Management	0.00	0.00	0.00	0.00
Fire	0.00	0.00	0.00	0.00
Library	0.00	0.00	0.00	0.00
Park/Pool	0.00	0.00	0.00	0.00
Police	0.00	0.00	0.00	0.00
Sanitation	0.00	0.00	0.00	0.00
Street	0.00	0.00	98.00	1.00
113. ON CALL PAY	13.50	0.00	46.50	94.50
TIME OFF				
114. Vacation	22.50	0.00	387.00	0.00
115. Sick Leave	26.50	0.00	124.50	0.00
116. Funeral Leave	8.00	0.00	8.00	0.00
117. Holiday	32.00	0.00	376.00	0.00
118. Comp. Time	0.00	0.00	0.00	0.00
TOTALS	709.00	23.50	7374.50	384.75

732.50

7759.25

WATER DEPARTMENT EQUIPMENT USE

EQUIPMENT USAGE	Jan-12		TOTAL ON EQUIPMENT	
	MILEAGE	HOURS	MILEAGE	HOURS
# 3 1993 Ford F-700 Dump Truck	90		54522	
# 6 2006 Chev Silverado Pickup	544		57260	
# 19 2011 Chev Silverado Pickup	925		12989	
# 30 2004 Chev. 1/2T. Pickup	1176		106686	
# 40 Sewer Machine		1		245
# 42 - 1984 Homelite Trash Pump		0		1218
# 49 - 2000 Case Backhoe 580 SL		0		1854
# 74 Sewer Camera Van		17		1261
# 82 1992 UMC Sewer Van		34		88445
WELL PERFORMANCE REPORT	75 H.P. WELL #3		125 H.P. WELL #4	
1. Static Level-Average		356 FT		362 FT
2. Pumping Level		406 FT		377 FT
3. Drawdown		50 FT		15 FT
4. G.P.M.		433		730
5. Total Hours Pumping		0		350
WELL PERFORMANCE REPORT	125 H.P. WELL #6			
1. Static Level-Average		368 FT		
2. Pumping Level		383 FT		
3. Drawdown		15 FT		
4. G.P.M.		730		
5. Total Hours Pumping		16.4		
WATER	Jan-12		Dec-11	
1. Monthly Well Water Processed (Raw Water# 3, #4 & #6)		15,717,700		15,908,700
2. Total Well Water Process 2010 - 2011				
3. Monthly Recycled Water Processed		0		0
4. Total Recycled Water Processed 2010 - 2011		0		0
5. Total Water Processed for Month		15,717,700		15,908,700
6. Average Daily Processed		507,023		513,184
a. High Day Raw Water		754,000		676,000
b. Low Day Raw Water		361,000		378,000
7. Total Water Processed 2010 -2011		166,215,900		150,498,200
8. Finished Water to Towers for Month		14,456,000		14,120,000
9. Finished Water to Towers 2010 -2011		176,981,000		162,525,000

WATER DEPARTMENT EQUIPMENT USE

NORTHEAST LAGOON PERFORMANCE	Jan-12	
1. Influent BOD (MG/L)		
2. Effluent BOD (MG/L)		
3. % BOD Removal		
4. Influent Suspended Solids (MG/L)		
5. Effluent Suspended Solids (MG/L)		
6. % Suspended Solids Removal		
7. Effluent Discharge to Creek		NO
8. Monthly Gallons Treated		0
9. Yearly Gallons Treated 2010 - 2011		56,766,000
10. Monthly Irrigation Water Pumped		0
11. Yearly Irrigation Water Pumped 2010 - 2011		0

Dec-11	
	NO
	7,919,000
	56,766,000
	0
	0

NORTHWEST LAGOON PERFORMANCE	Jan-12	
1. Influent BOD (MG/L)		
2. Effluent BOD (MG/L)		
3. % BOD Removal		
4. Influent Suspended Solids		
5. Effluent Suspended Solids		
6. % Suspended Solids Removal		
7. Effluent Discharge to Creek		NO
8. Monthly Gallons Treated		0
9. Yearly Gallons Treated 2010 - 2011		35,990,000
10. Monthly Irrigation Water Pumped		0
11. Yearly Irrigation Water Pumped 2010 - 2011		0

Dec-11	
	NO
	3,227,000
	35,990,000
	0
	0

STREET MANHOURS				
	01/15/2012 - 01/29/2012		YTD 2011 - 2012	
	Reg	OT	Reg	OT
<i>STREET MAINTENANCE</i>				
1. Scarifying/Blade/Excavating	0.00	0.00	37.00	1.00
2. Add Aggregate	0.00	0.00	34.50	0.00
3. Shoulder Work	0.00	0.00	20.00	0.00
4. Patch (Mix, Haul)	0.00	0.00	238.00	0.00
5. Overlay (Mix, Haul)	0.00	0.00	20.00	7.50
6. Add Blotter Aggregate	1.00	0.00	4.00	0.00
7. Sweeping	7.00	1.50	26.50	8.00
8. New Construction	0.00	0.00	0.00	0.00
9. Other Work	76.50	1.00	204.50	5.30
<i>ALLEY MAINTENANCE</i>				
10. Scarify/Blade	0.00	0.00	1.50	0.00
11. Add Aggregate	2.00	0.00	7.50	0.00
12. New Construction	0.00	0.00	6.00	0.00
13. Other Work	0.00	0.00	11.50	0.00
<i>CURBS AND GUTTERS</i>				
14. Remove/Replace	0.00	0.00	6.00	1.00
15. Maintenance	0.00	0.00	1.50	0.00
16. New Construction	0.00	0.00	0.00	0.00
17. Other Work	0.00	0.00	2.00	0.00
<i>CULVERTS</i>				
18. Remove/Replace Existing	0.00	0.00	36.50	0.00
19. Maintenance	0.00	0.00	17.50	0.00
20. New Installation	0.00	0.00	29.50	0.00
21. Other Work	0.00	0.00	5.00	0.00
<i>STORM SEWERS</i>				
22. Inlet Maintenance	3.50	0.00	65.50	0.00
23. Line Maintenance	0.00	0.00	19.50	0.00
24. New Construction	0.00	0.00	322.50	20.80
25. Other Work	0.00	0.00	2.50	0.00
<i>DITCHES</i>				
26. Cleaning	0.00	0.00	30.00	0.00
27. Other Work	0.00	0.00	63.50	1.50
<i>SIDEWALKS</i>				
28. Remove/Replace Existing	0.00	0.00	244.00	0.50
29. Maintenance	0.00	0.00	0.00	0.00
30. New Construction	0.00	0.00	6.00	0.00
31. Other Work	0.00	0.00	2.00	0.50
<i>PAVEMENT MARKINGS</i>				
32. Crosswalks	0.00	0.00	79.00	0.30
33. Parking/Curbs	0.00	0.00	5.00	0.00
34. Center/Edgelines	0.00	0.00	9.00	0.00
35. Other Work	0.00	0.00	2.50	0.00

STREET MANHOURS				
	01/15/2012 - 01/29/2012		YTD 2011 - 2012	
	Reg	OT	Reg	OT
SIGNING				
36. Remove/Replace Existing	12.00	0.00	69.00	0.00
37. Maintenance	1.00	0.00	44.50	0.00
38. New Installation	0.00	0.00	2.50	0.00
39. Other Work	6.00	0.00	41.00	0.00
WEED CONTROL				
40. Streets and Alleys	0.00	0.00	228.00	0.30
41. City Property	0.00	0.00	26.00	16.50
42. Weed Ordinance	0.00	0.00	13.00	0.00
43. Other Work	0.00	0.00	8.50	0.00
BRUSH AND TREE CONTROL				
44. Trimming/Removal	6.50	0.00	30.50	0.00
45. Pickup (Gen. Storm)	3.00	0.00	117.50	6.50
46. Other Work	0.00	0.00	1.00	0.00
SNOW AND ICE REMOVAL				
47. Plow/Blade (Haul)	13.00	0.50	24.50	2.50
48. Spread Material	9.00	0.00	15.50	0.00
49. Preparatory Work	38.00	0.00	67.00	0.00
50. Other Work	2.50	0.00	9.50	0.00
PARKING LOTS				
51. Maintenance	0.00	0.00	2.00	0.00
52. New Construction	0.00	0.00	0.00	0.00
53. Other Work	0.00	0.00	0.00	0.00
ADMINISTRATION				
54. Plan/Purchase	47.80	1.80	397.90	18.60
55. Supervision/Meetings	2.50	3.00	49.30	35.10
56. Customer Service	10.50	0.00	120.00	0.00
57. Data Collecting/Survey	1.00	0.00	2.00	0.00
BUILDINGS AND GROUNDS				
58. Own Department	12.50	2.00	91.00	7.00
59. City Hall	0.00	0.00	1.00	0.00
ASSIST OTHERS				
Anchor Fest	0.00	0.00	0.00	0.00
Electric	25.00	0.00	222.00	0.00
Fire	0.00	0.00	0.00	0.00
Library	0.00	0.00	0.00	0.00
Park	0.00	0.00	6.00	0.00
Police	0.00	0.00	0.00	0.00
Water	0.00	0.00	34.50	1.00
101. Cemetery	19.00	6.50	65.00	13.80
Others-Emergency Management				
Others-Protective Inspections				

STREET MANHOURS				
	01/15/2012 - 01/29/2012		YTD 2011 - 2012	
	Reg	OT	Reg	OT
<i>EQUIPMENT VEHICLE MAINTENANCE</i>				
93. Maintenance	26.50	0.00	176.00	5.80
<i>SANITATION</i>				
70. Daily Routes	291.30	3.80	3340.50	88.40
71. Recycling Operations	115.00	0.00	1052.00	1.50
72. Hazardous Material Operations	0.00	0.00	2.00	0.00
73. Special Collections	0.00	0.00	102.00	106.50
74. Other Work	2.30	0.30	61.80	4.60
<i>LANDFILL</i>				
75. Final/Grade/Shape	0.00	0.00	0.00	0.00
76. Brush/Clean Fill	1.50	0.00	37.50	11.80
77. Composting Operator	2.50	4.50	44.50	73.40
78. Sampling/Testing	0.00	0.00	0.00	0.00
79. Road/Drainage Work	0.00	0.00	3.50	0.00
80. Other Work	51.50	0.00	83.50	1.30
<i>CAPITAL PROJECTS</i>				
120. Capital Project	0.00	0.00	0.00	0.00
<i>113. ON CALL PAY</i>				
	0.00	0.00	0.00	0.00
<i>TIME OFF</i>				
114. Vacation	30.80	0.00	456.40	0.00
115. Sick Leave	11.80	0.00	163.70	0.00
116. Funeral Leave	0.00	0.00	0.00	0.00
117. Holiday	40.00	0.00	432.00	0.00
118. Comp. Time	0.00	0.00	0.00	0.00
119. Unpaid Time	0.00	0.00	0.00	0.00
TOTALS	872.50	24.90	9204.10	441.00

897.40

9645.10

STREET EQUIPMENT USE

		Jan-12	YEAR TO DATE 2011 - 2012		
TRASH COLLECTED ON DAILY ROUTES (Pounds)		371,560	3,945,740		
		Jan-12	TOTAL ON EQUIPMENT		
EQUIPMENT USE		Mileage	Hours	Mileage	Hours
# 1 - 1989 John Deere 670B Motor Grader			0		2,884
# 4 - 2002 Freightliner Dump Truck (+1030)		88		45,925	
# 10 - 2008 1-Ton Chevrolet		417		17,685	
# 11 - 1996 Ford Dump Truck (Int.Mi 94)		84		63,490	
# 13 - 2004 Freightliner Sanitation Truck (+398)		168		73,791	
# 14 - 2010 Freightliner Trash Truck		1160		32,046	
# 15 - 1990 Case Model 1550 Long Track Dozer			0		3,224
# 18 - 2001 Dodge 2500 Pickup (Int.Mi. 67)		162		64,293	
# 20 - 1999 Case Loader 6T-590			36		6,451
# 25 - 2010 Chevy Pickup Silverado		419		8,174	
# 49 - 2000 Case Backhoe			1		2,710
# 50 - 1997 Gilcrest Propaver (Int.Hr. 5)			0		554
# 76 - 2008 International Dump Truck		774		9,131	
# 81 - 2009 John Deere Tractor w/Mower		0		990	
# 85 - 1997 Ford Truck Street Sweeper			6203	6,207	

ELECTRIC DEPARTMENT MANHOURS				
	01/15/2012 - 01/29/2012		YTD 2011 - 2012	
	REG	OT	REG	OT
<i>POLE WORK</i>				
1. Inspection	0.00	0.00	14.00	0.00
2. Survey/Stake	0.00	0.00	47.00	0.00
3. Guys & Anchors	15.00	0.00	71.00	0.00
4. Grounding	3.00	0.00	3.00	0.00
5. Pole-CPL	90.00	0.00	1279.80	58.50
6. Pole-GTE	0.00	0.00	0.00	0.00
7. Crossarms	0.00	0.00	0.00	0.00
8. Pole Accessories	0.00	0.00	0.00	0.00
<i>AERIAL PRIMARY SYSTEM</i>				
9. Primary Wire	122.00	0.00	580.50	6.30
10. Disconnects	0.00	0.00	90.00	1.30
11. Solid Cutouts	0.00	0.00	57.00	14.30
12. Fused Cutouts	0.00	0.00	0.00	0.00
13. Transformer Cutouts	0.00	0.00	0.00	0.00
14. Other Switches	0.00	0.00	11.00	2.50
15. Lighting Arrestors	0.00	0.00	7.00	0.00
16. Insulators	0.00	0.00	0.00	0.00
17. Capacitors	0.00	0.00	7.00	0.00
18. Monitor/Trouble Shooting	0.00	0.00	13.00	0.00
<i>AERIAL SECONDARY SYSTEM</i>				
19. Secondary Work	19.50	1.00	266.50	24.00
20. Transformers	2.50	0.00	124.50	18.30
21. Repair/Replace/Install Insulators	0.00	0.00	0.00	0.00
22. Service Drop	0.00	0.00	0.00	0.00
23. Connectors/Accessories	0.00	0.00	0.00	0.00
24. Switches	0.00	0.00	0.00	0.00
25. Monitor/Trouble Shooting	0.00	0.00	0.00	0.00
<i>UNDERGROUND</i>				
26. Survey/Stake	2.00	0.00	56.00	0.00
27. Transformers	0.00	0.00	57.00	2.00
28. Conduit/Casing/Wire	41.50	0.00	1076.00	15.10
29. Monitor/Trouble Shooting	0.00	0.00	1.00	0.00
<i>IMPROVEMENTS</i>				
30. Primary Wire	0.00	0.00	0.00	0.00
31. Secondary Wire	0.00	0.00	0.00	0.00
32. Pole Line	0.00	0.00	0.00	0.00
33. Crossarms	0.00	0.00	0.00	0.00
34. Transformers	0.00	0.00	0.00	0.00
35. Cutouts	0.00	0.00	0.00	0.00

ELECTRIC DEPARTMENT MANHOURS				
	01/15/2012 - 01/29/2012		YTD 2011 - 2012	
	REG	OT	REG	OT
<i>CUSTOMER SERVICE</i>				
36. Read Meters	51.00	0.30	574.50	26.10
37. Replace Meters/Seals	0.00	0.00	18.00	0.00
38. Test Meters	0.00	0.00	2.00	0.00
39. Repair Meters	0.00	2.00	16.00	2.50
40. Monitor/Trouble Shoot	0.00	0.00	16.00	16.00
41. Customer Service	4.00	2.00	11.00	14.00
<i>TREE & BRUSH</i>				
42. Tree Trimming	2.00	0.00	630.50	3.30
43. Spraying	0.00	0.00	41.00	0.00
44. Hauling Brush	22.00	0.00	355.00	1.50
45. Inspection	0.00	0.00	35.00	0.00
46. Chip Brush	0.00	0.00	37.00	0.00
<i>STREET & YARD LIGHTS</i>				
47. Street Lights/Wire	34.00	0.00	302.00	19.30
48. Security Lights/Wire	9.00	0.00	28.00	4.00
49. Reset Circuits	0.00	0.00	0.00	0.00
50. Monitor/Trouble Shooting	0.00	0.00	0.00	0.00
51. Christmas Lights	9.50	9.50	96.00	12.50
<i>SUBSTATION OPERATION & MAINTENANCE</i>				
52. Read/Monitor/Inspection	0.00	0.00	12.00	2.00
53. Switch Gear Maintenance	0.00	0.00	0.00	0.00
54. Take Away Circuit Maintenance	0.00	0.00	0.00	0.00
55. Operate/Reset Breakers	0.00	0.00	0.00	0.00
56. Other Operation/Maintenance	0.00	0.00	11.00	0.00
<i>BUILDINGS & GROUNDS</i>				
57. Barn-Clean/Straighten	25.00	0.00	155.00	0.00
61. Carpentry	0.00	0.00	0.00	0.00
62. Painting	0.00	0.00	0.00	0.00
63. Plumbing	0.00	0.00	0.00	0.00
64. Electrical	21.00	0.00	29.00	0.00
65. Mechanical	0.00	0.00	0.00	0.00
66. Ground Work	1.00	0.00	78.00	0.00
<i>ADMINISTRATION</i>				
67. Planning	23.50	0.50	211.00	31.50
68. Purchasing	24.00	0.00	192.00	4.00
69. Scheduling	7.00	0.00	60.00	1.50
70. Maps & Records	7.00	0.00	21.00	0.00
71. Inventory-Stock	27.00	0.00	186.50	0.00
72. Inventory-Field	0.00	0.00	0.00	0.00
73. Training & Schooling	0.00	0.00	56.00	6.30
74. Inspection	0.00	0.00	0.00	0.00
75. Job Cost Estimates	0.00	0.00	0.00	0.00

ELECTRIC DEPARTMENT MANHOURS				
	01/15/2012 - 01/29/2012		YTD 2011 - 2012	
	REG	OT	REG	OT
<i>CAPITAL PROJECTS</i>				
Survey & Stake				
CPL Pole				
GTE Pole				
Frame/Deframe				
Guys & Anchors				
Cutouts				
Protective Equipment				
String Wire				
Transformers				
Conduitt/Casing				
Other-Fiber Optic				
Other-Jefferson Street				
<i>120 ASSIST OTHERS</i>				
Administration	8.50	0.00	22.50	0.00
Anchor Fest	0.00	0.00	40.00	0.00
Cemetery	0.00	0.00	0.00	0.00
City Hall	0.00	0.00	0.00	0.00
Emergency Managment	0.00	0.00	0.00	0.00
Library	0.00	0.00	0.00	0.00
Park/Pool	0.00	0.00	26.50	0.00
Police	0.00	0.00	24.00	0.00
Street/Sanitation	0.00	0.00	94.00	0.50
Water/Sewer	49.50	0.00	188.25	0.00
<i>MAINTENANCE EQUIPMENT</i>				
76. Trucks-Clean & Straighten	44.00	0.00	246.30	1.00
77. Trucks-Restock	5.00	0.00	43.00	1.00
78. Rubber Goods Maintenance	1.00	0.00	11.00	0.00
79. Small Tool Maintenance	32.00	0.00	217.00	0.00
80. Maintenance	19.00	0.00	106.00	0.00
<i>OTHER PUBLIC BUILDINGS & GROUNDS</i>				
City Hall			0.00	0.00
Emergency Management			0.00	0.00
Park			0.00	0.00
Police Department			0.00	0.00
Pool			0.00	0.00
			0.00	0.00
Fire	14.00	0.00	27.00	0.00
Irrigation			0.00	0.00
Pump			0.00	0.00
Electrical (Specify Below)			0.00	0.00
113. ON CALL PAY	13.50	0.00	52.50	93.00

ELECTRIC DEPARTMENT MANHOURS				
	01/15/2012 - 01/29/2012		YTD 2011 - 2012	
	REG	OT	REG	OT
<i>CAPITAL PROJECTS</i>				
103. Water Plant Storage Building				
<i>TIME OFF</i>				
114. Vacation	28.00	0.00	438.00	0.00
115. Sick Leave	24.00	0.00	155.60	0.00
116. Funeral Leave	0.00	0.00	0.00	0.00
117. Holiday	40.00	0.00	448.00	0.00
118. Comp. Time	0.00	0.00	0.00	0.00
119. Unpaid Time	0.00	0.00	0.00	0.00
TOTALS	841.00	15.30	9074.45	382.30

856.30

9456.75

ELECTRIC EQUIPMENT USE

EQUIPMENT USE	Jan-12		TOTAL ON EQUIPMENT	
	MILEAGE	HOURS	MILEAGE	HOURS
#26 - 2003 International/Altec Digger Derrick(+822)		18.0		3,173.0
#27 - 2009 Ford F-550 w/Altec AT40M Aerial Lift Device		72.0		1,781.0
#29 - 2001 Ford Altec (+51 hr)		45.0		4,616.0
#32 - 2006 Chev Silverado Truck	370		33,415.0	
#34 - 2000 Chevrolet 1 T. Truck (+200 mi)	75		745.0	
#38 - 2010 Chevy Pickup 3/4-Ton w/Tool Bed	590		11,120.0	
#51 - 1992 Olate Feed Disc Chipper		0.0		2,536.0
#75 - 2008 Kubota Mini Ex		0.0		728.5
#83 - 2009 McElrath Vacuum Excavator		4.0		90.0
#84 - 2011 Bobcat A770		17.0		20.0

CENTRAL SERVICES MANHOURS

TASK DESCRIPTION	01/15/2012 - 01/29/2012		YEAR TO DATE 2011 - 2012	
	REGULAR	OVERTIME	REGULAR	OVERTIME
1. Payroll	77.75	10.75	485.75	24.50
2. Purchasing	43.25	3.25	464.75	30.25
3. Cashiering/Collecting	376.75	31.50	3549.25	317.75
4. Accounting	131.25	0.75	919.00	4.75
5. Clerical	38.75	4.75	426.50	24.50
6. Customer Service - Water	8.00	0.00	8.00	0.00
7. Customer Service - Sewer	0.00	0.00	0.00	0.00
8. Customer Service - Electric	6.50	0.00	6.50	0.00
9. Customer Service - Other	0.00	0.00	0.00	0.00
10. Investments	0.00	0.00	0.00	0.00
114. Vacation	0.00	0.00	211.14	0.00
115. Sick Leave	0.00	0.00	113.28	0.00
116. Funeral	0.00	0.00	24.00	0.00
117. Holiday	24.00	0.00	296.00	0.00
120. Court	7.25	0.00	88.25	4.25
Rec Center	4.00	0.00	56.25	0.75
Cemetery	18.00	6.50	38.50	11.25
TOTALS	735.50	57.50	6687.17	418.00

793.00

7105.17

ACCOUNTS PAYABLE OVER \$1250

FEBRUARY 21, 2012

Ameren Energy Marketing (Wholesale Energy)	\$	133,018.87
Ameren Services-MC 1037 (Transmission charges)	\$	21,963.31
Ameren UE (Heating)	\$	3,508.16
Armor Equipment (1997 Ford Street Sweeper \$28000)	\$	29,500.00
Armor Equipment (20 Poly Carts)	\$	1,320.00
Brown's Plumbing (Install new Furnace St Dept)	\$	1,630.00
City Of Columbia (January Landfill charges)	\$	7,059.64
Ed Roehr Safety Products (3 Ballistic Vest)	\$	1,594.00
Fire Master Fire Equipment (5% refundable on used pumper fire truck)	\$	4,750.00
Mark Robertson (Surveying Farmers Storage Pond)	\$	2,280.00
MFA Oil (Fuel)	\$	5,427.16
MJMEUC (Prairie State February 2012)	\$	8,540.11
National Life Ins Co (Fire Dept Accident Coverage)	\$	2,755.79
Whalen (Cox, Dailing Disinterment/Reinterment,Wheeler)	\$	1,575.00

TOTAL \$ 224,922.04

ADDED AFTER GGFC MEETING

H D Supply (Triplex Wire \$1000.80)	\$	1,606.95
TOTAL	\$	1,606.95

ADDED TODAY

Division of Employment Security (unemployment)	\$	1,457.14
	\$	1,457.14

GRAND TOTAL \$ 227,986.13

BILL NO. _____

ORDINANCE NO. _____

A BILL TO CREATE AN ORDINANCE ENTITLED:

“AN ORDINANCE AMENDING SECTION 26-125 OF THE CENTRALIA CITY CODE TO INCREASE CHARGES FOR USERS OF THE SEWERAGE SYSTEM PROVIDED BY THE CITY OF CENTRALIA, MISSOURI.”

BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF CENTRALIA, MISSOURI, as follows:

SECTION 1. Section 26-125 of the Centralia City Code is hereby changed, altered, and amended to read as follows:

SECTION 26-125. USER CHARGES FIXED.

Each user connected to the water and sewerage system shall pay a monthly user charge of \$0.063 per one hundred (100) gallons of water used (or wastewater used, if applicable, as explained in Sections 26-123 and 26-124), to cover the costs for operation, maintenance, and replacement of the sewerage system. In addition, each user connected to the water and sewerage system shall pay a monthly charge of six dollars and seventy-six cents (\$6.76) for each billing account each user has, regardless of the amount of water or wastewater used or whether any water or wastewater is used. For purposes of this Section, “billing account”, shall be defined as the authorized use of City water or wastewater measured by one (1) primary meter or by one (1) primary meter and a grouped set of secondary meters.

SECTION 2. All ordinances or parts of ordinances in conflict herewith are hereby repealed.

SECTION 3. This ordinance shall take effect and be in full force and effect from and after April 1, 2012.

PASSED this 21st day of February, 2012.

Mayor

ATTEST:

City Clerk

This ordinance approved by the Mayor this 21st day of February, 2012.

Mayor

ATTEST:

City Clerk

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BILL NO.____

ORDINANCE NO.____

A BILL TO CREATE AN ORDINANCE ENTITLED:

“AN ORDINANCE AUTHORIZING THE RATIFICATION AND APPROVAL OF A REVISED EMPLOYMENT MEMORANDUM OF UNDERSTANDING WITH LABORERS’ INTERNATIONAL UNION OF NORTH AMERICA LOCAL 773 AND TO AMEND THE PAY SCALE.”

BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF CENTRALIA, MISSOURI, as follows:

SECTION 1. The wage rate for each step and grade of the pay schedule for the City of Centralia, Missouri shall be increased by three percent and the new pay schedule shall be a shown below:

GRADE	STEP 1	STEP2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
A	10.28	10.43	10.58	10.73	10.89	11.04	11.18
B	10.55	10.74	10.93	11.12	11.33	11.50	11.71
C	10.90	11.12	11.36	11.57	11.81	12.04	12.26
D	11.32	11.57	11.84	12.11	12.39	12.64	12.91
E	11.77	12.08	12.41	12.71	13.03	13.35	13.67
F	12.27	12.64	13.02	13.38	13.75	14.14	14.51
G	12.55	12.95	13.36	13.75	14.17	14.59	14.99
H	12.85	13.28	13.72	14.17	14.60	15.04	15.47
I	13.16	13.62	14.09	14.57	15.04	15.51	15.99
J	13.47	13.97	14.47	14.99	15.49	16.00	16.52
K	14.12	14.72	15.32	15.92	16.52	17.11	17.71
L	14.72	15.36	15.97	16.58	17.22	17.79	18.41
M	15.38	16.03	16.68	17.33	17.98	18.58	19.23
N	16.13	16.82	17.50	18.18	18.87	19.51	20.17
O	16.93	17.65	18.36	19.09	19.80	20.46	21.17
P	17.77	18.53	19.27	20.02	20.78	21.47	22.22
Q	18.64	19.46	20.23	21.01	21.81	22.54	23.33
R	19.57	20.40	21.23	22.05	22.89	23.67	24.48
S	20.53	21.42	22.28	23.14	24.03	24.83	25.69
T	21.55	22.48	23.39	24.28	25.22	26.06	26.97
U	22.62	23.59	24.54	25.50	26.46	27.36	28.31
V	23.74	24.77	25.75	26.76	27.78	28.71	29.72

W	24.91	25.99	27.04	28.09	29.15	30.14	31.19
X	26.15	27.28	28.38	29.48	30.60	31.63	32.73
Y	27.45	28.64	29.79	30.94	32.13	33.21	34.36
Z	28.81	30.06	31.27	32.49	33.73	34.86	36.08
AA	30.24	31.76	32.81	34.10	35.40	36.59	37.87
AB	31.73	33.11	34.45	35.79	37.16	38.40	39.75

SECTION 2. The Mayor is hereby authorized to sign a new Memorandum of Understanding with Laborers' International Union of North America Local 773, revising the last written memorandum to reflect a change to Article XXIV to change provisions for health insurance coverage.

SECTION 3. All ordinances or parts of ordinances in conflict herewith are hereby repealed.

SECTION 4. Section 1 of this ordinance shall take effect and be in full force and effect from and after March 26, 2012 at 7:00 a.m. The remainder of this ordinance shall take effect and be in full force and effect from and after the date of its passage and approval.

PASSED this 21st day of February, 2012.

Mayor

ATTEST:

City Clerk

This ordinance approved by the Mayor this 21st day of February, 2012.

Mayor

ATTEST:

City Clerk

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MEMORANDUM OF UNDERSTANDING

between

THE CITY OF CENTRALIA, MISSOURI

and

LABORERS' S INTERNATIONAL UNION OF NORTH AMERICA LOCAL 773

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Article I

Intent and Purpose

This Memorandum of Understanding between the City of Centralia, Missouri, hereinafter referred to as the "City" and Laborers' International Union of North America Local 773 of the Laborers' International Union of North America, AFL-CIO, hereinafter referred to as the "Union" is intended for the purpose of discussing and negotiating wages, working conditions, job security, grievance and complaints, and other matters involving employee relations.

It is the intention of the parties that this Understanding will establish sound relations between the City and its employees which will promote harmony, genuine cooperation, and efficiency to the end that the City and its employees may mutually benefit; assure a full day's work for a day's pay and to facilitate peaceful adjustments of differences which may arise from time to time between the City and any employees covered by the Understanding.

It is recognized that the interests of the City and the interests of its employees are fundamentally the same. Accordingly, the City and the Union do hereby mutually pledge themselves to make every effort to make this Understanding the means of improving the relations between the employees covered by this Understanding and the City.

Article II

Recognition

The City agrees to recognize the Union as the exclusive Representative of all the Employees in the Street, Water, Sewer, Electrical or Light and Sanitation Departments or other departments employing physical or maintenance workers.

The City will neither negotiate nor make a Memorandum of Understanding for any of its employees in the bargaining unit covered hereby, unless it be through duly authorized representatives of the Union.

Article III

Management Rights

The City retains the sole right to manage its business and affairs, including the right to decide the number and location of departments, the methods of work, the scheduling of work, and the control of raw materials, semi-manufactured and finished parts, to maintain order and efficiency in its various departments and operations, to hire, fire, lay-off, assign, transfer and promote employees, and to determine the starting and quitting time and the number of hours to be worked, subject only to such restrictions governing the exercise of these rights as are hereby expressly provided in this Understanding.

Article IV

Working Conditions

Section 1. The number of persons to be employed is at the sole discretion of the City. The fact that certain classifications and rates are established does not mean that the City must employ a workman for any one of all such classifications, or to man any particular piece of equipment or vehicle that happens to be on the work, unless, in the opinion of the City, there is need for such a workman.

Section 2. Any workman may be shifted by the City from one classification of work to another classification of work or from one piece of equipment to another piece of equipment, provided the workman is paid the rates of wages for the classification which provided the higher wage rate.

Section 3. The City shall furnish clean, fresh, drinking water and ice daily on all jobs during the summer months and when conditions warrant same and shall furnish sanitary paper drinking cups, ice and water as soon as practical after starting time.

Section 4. The City shall furnish workmen with rubber boots, rubber coats, and rain hats when necessary and when working conditions warrant same, and shall furnish all necessary tools required on the job site. The City shall furnish flagman jackets to all flagmen and those employees shall be held responsible for the return of such tools, equipment, and garments to the City.

Article V

Work Day and Work Week: Street, Water, Sewer, Electrical or Light, Sanitation Departments, or other Departments Employing Physical or Maintenance Workers

Beginning of work for Street, Water, Sewer, Electrical or Light, Sanitation departments and other departments employing physical or maintenance workers shall be at 7:00 a.m. on Monday and end at 4:00 p.m. the following Friday. A basic work week will constitute forty (40) hours. Eight (8) hours shall constitute a regular day's work for the Street, Water, Sewer, Electrical or Light, and Sanitation departments or other departments employing physical or maintenance workers.

All work performed over forty (40) hours in one week shall be paid at the rate of one and one-half times the regular rate. Excused sick leave or preapproved vacation leave used during a week shall count as time worked for the purpose of computing overtime. Stated more fully, an employee who uses one preapproved vacation leave day or who has one excused sick day during a work week shall be paid at one and one-half times the employee's regular rate for hours actually worked in excess of thirty-two (32) hours during that work week; and an employee who has two previously approved vacation leave days or who has two

excused sick days during a work week shall be paid at one and one-half times the employee's regular rate for hours actually worked in excess of twenty-four (24) hours during that work week, and so forth. However, if an employee works and uses sick leave hours in the same work day (such as an employee going to doctor's appointment and then being called in to work in the evening), then the employee shall be credited first with the hours actually worked and then with only the number of hours of sick leave necessary to reach a total of eight hours. Only if the hours actually worked by the employee exceed eight hours shall the employee be credited with more than eight hours in the determination of overtime eligibility. The term "excused sick leave" means sick leave granted to an employee based on a physician's written or verbal report to the City Administrator regarding the employee's health condition, unless the City Administrator informs the employee that such physician's report is not required. Except for work on holidays as described below in this Article V, no employee shall be paid at a rate greater than one and one-half times the regular rate for hours actually worked.

Work on a legal holiday and such other holidays as are authorized by the City Administrator shall be paid at one and one-half times the regular rate of pay that is paid for a regular day and one time for holiday.

If an employee is called back to work after his regular quitting time, he shall be paid a minimum of two (2) hours at the rate of one and one-half times the regular rate.

Any employee who works more than sixteen consecutive hours without an intervening break of at least four hours during a time of community emergency (such as a snow or ice storm) shall be paid at one-and-one half times the normal pay rate for all hours so worked, provided that in no instance shall the pay rate be pyramided with regular overtime or other special pay so as to raise the rate of pay beyond one and one-half times the regular pay rate for any hours worked.

Any employee who is assigned to work away from the City of Centralia to provide mutual aid assistance to another entity and who is thereby required to lodge overnight at the other work location will be paid a rate of one and one-half times the regular pay rate for those hours worked, beginning from the time the employee leaves the City for the assignment. During this assigned time the employee will be responsible for the employee's own meals and receive no per diem reimbursements from the City.

Pay day will be every two (2) weeks. Pay periods will close on alternate Sundays at 12:00 midnight.

Pay checks will be issued on alternate Fridays, no later than 11:00 a.m.

Along with the employee's pay check the City will submit to the employee a check stub indicating gross pay, ending pay period, total regular hours paid, rate of pay per hour, total of overtime hours paid, and all other standard and employee-authorized deductions, including social security and income tax, both

Federal and State.

Article VI

Rest Periods

Employees will be given two (2) fifteen minute rest periods with pay during the normal work shift, the periods may be designated by the City. Excess time over fifteen (15) minutes will be deducted, and this provision will be strictly enforced. The fifteen minutes commence when they stop work and end when they start work. Rest periods shall be taken on job site.

Article VII

Vacation

All full-time regular employees shall be allowed vacation leave at the rate of (1) 3.08 hours per bi-weekly pay period during the employee's first ten (10) years of continuous service as a regular employee, (2) 4.62 hours per bi-weekly pay period from and during the next ten (10) years of continuous service as a regular employee, and (3) 6.15 hours per bi-weekly pay period after twenty (20) years of continuous service as a regular employee.

Vacation may be taken as primary vacation or supplemental vacation. Primary vacation requests may be made in writing to the City Administrator no later than March 15 each year. Vacation schedules will then be posted by April 1 of the same year. Primary vacation requests shall be for at least one full week of vacation. When employees request vacations for the same period, employees with greater lengths of service shall receive priority.

When an employee does not schedule all of his or her accrued vacation as part of a primary vacation request, the employee may later request supplemental use of accrued vacation in small increments, as a matter of convenience. However, primary vacation and department work schedules shall take precedence over supplemental vacation requests.

The City discourages use of vacation in increments of less than one day. Except in emergencies, supplemental vacation shall be requested at least one week in advance.

In all cases, vacation schedules shall be worked out according to the needs of the City and the department. When possible, however, consideration may be given to the employees' requests.

An employee may accrue up to a maximum of two hundred forty (240) hours of vacation leave. The City Administrator may, in writing, further increase for a limited time the maximum total of accrued vacation days for an employee when it is determined that an employee cannot be allowed to take vacation leave due to

a temporary heavy work schedule.

Article VIII

Sick Leave

All employees shall be entitled to sick leave accumulated at 8 days per year. Sick leave may be accumulated to a maximum of one hundred days. No sick leave is accumulated during the first six (6) months of service. Upon completion of six (6) months continuous service, sick leave will be credited to the date of employment.

If an employee is sick and unable to work, in order to take sick leave, he must notify the department or his supervisor within 1/2 hour after his scheduled starting time. If he fails to so notify, he will be absent without pay, unless he has a justifiable reason for failure to so notify. The employee must have a doctor's report after three (3) days sickness unless excused by the City Administrator.

An employee who has accumulated 16 days of sick leave as of December 1st of a calendar year and who uses four or fewer sick days between that December 1st and the following November 30th, shall qualify for the following incentive payments to be added to the gross pay of the next pay check:

<u>Sick Days Used</u>	<u>Incentive Payment</u>
0	\$250.00
1	\$175.00
2	\$150.00
3	\$100.00
4	\$ 50.00

Upon retirement, termination, resignation, or any other permanent separation from employment with the City, an employee shall receive a payment for one hour, calculated at the employee's normal base rate of pay, for every two hours of accrued sick leave.

Article IX

Funeral Leave

In the event of death in the employee's family, he may be granted a maximum of three (3) days off with compensation for regular working days absent to attend the funeral (no funeral leave granted unless the employee attends the funeral). If additional time is needed for funeral leave, that time may be charged against accumulated sick leave. The family shall mean: husband, wife, mother, father, son, daughter, step-son, step-daughter, brother, sister, father-in-law, mother-in-law, sister-in-law, brother-in-law, grandmother, grandfather, grandchild, grandfather-in-law, grandmother-in-law, step-father, step-mother, step-brother, step-sister, son-in-law, daughter-in-law, uncle, aunt, nephew, niece, or relative

of the employee living in the employee's household.

Article X

Safety and Health

The City and the Union shall cooperate fully in matters of safety, health and sanitation affecting the employees. The City shall furnish all necessary special safety equipment and clothing required for on duty wear which shall be replaced whenever damaged or worn and will no longer protect the employee. All safety equipment shall be worn by all employees when working under hazardous conditions.

It is agreed that all employees will be alert to any conditions anywhere in the City which may cause accidents or injury and are duty bound to report such conditions immediately to management.

It is agreed that management will promptly investigate such conditions and if it finds the conditions unsafe it will take appropriate corrective action.

The City shall establish a safety incentive program effective April 1, 1998. Under this program, the City shall arrange with one or more approved vendors for credit from the City of up to \$150 toward the purchase by a member of the bargaining unit of insulated pants and jackets, coveralls, or work boots for use at the City's job sites. The credit would be available for any member of the Bargaining Unit who completes the preceding fiscal year without any lost-time accidents. The City may also supply patches recognizing the employee's safety achievement; and such patches, if supplied, shall be sewn to the coveralls or jacket.

Article XI

Grievance Procedure

If there arise any dispute between the City and the Union or any of the employees with reference to the proper interpretation or application of, or compliance with any of the provisions of this Understanding, such dispute shall be settled in the following manner:

- A. The employee having a grievance shall first take it up with the City Administrator, within three (3) calendar days from the occurrence of the matter about which the employee grieves and every reasonable effort will be made to settle the problem promptly at that point. The employee may have his steward present at this meeting if he requests it.
- B. If the matter is not settled within the above three (3) calendar day period, the grievance shall be reduced to writing, signed by the employee, and the Union representative and employee shall take it up

- with the City Administrator within five (5) calendar days from the occurrence of the matter about which the employee grieves.
- C. If the settlement is not reached within ten (10) calendar days after the occurrence of the matter about which the employee grieves, the Union shall have the right to request arbitration by serving notice on the City in writing within twenty (20) calendar days after the occurrence of the matter about which the employee grieves.
 - D. Grievances not processed within the time limits set forth above or signed by the aggrieved employee may be considered in the grievance procedure but will not be subject to arbitration.
 - E. The City has the same opportunity and right to grieve and process grievances as to the employees under this Understanding, and shall go through the same steps.

Article XII

Arbitration

Section 1. If a grievance or dispute is not amicably adjusted, the Union or City may submit the grievances or dispute for final decision by an arbitrator. If the Union or City desires to submit the dispute to arbitration, notice must be given in writing to the City or Union and a joint request will be made of Federal Mediation and Conciliation Service to submit a list of five (5) arbitrators. After the receipt of said list, the parties hereto shall strike names alternately from said list, with the Union and City flipping coins to begin, until one (1) name remains. The remaining name shall be appointed the impartial arbitrator.

Section 2. The sole function of the impartial arbitrator shall be to interpret the meaning of the article of this Memorandum of Understanding and it shall in no way be construed that the arbitrator shall have the power to add to, subtract from, or modify in any way the terms of this Understanding. The arbitrator shall have no authority to consider more than one (1) grievance, unless the parties mutually agree to the contrary.

Section 3. The arbitrator's decision shall be in writing and shall be binding upon all parties concerned. It is understood and agreed that upon mutual consent of both the City and the Union, the impartial arbitrator may be selected by mutual consent without applying all the provisions of this article. The City and the Union agree that the expense, except for the expenses of each party's own witnesses, shall be borne equally by each party.

Section 4. The City or Union may submit a grievance to Arbitration.

Employee Evaluation

The City has established a system for performance evaluation as set forth in Chapter 22, Article VII of the Centralia City Code. If, after meeting with the department head or supervisor to review and discuss the evaluation, the employee disagrees with or does not understand all or part of the evaluation, the employee should sign the evaluation form as required and also note in writing that he requests a second review, which shall be in the presence of the City Administrator. At that second review, a representative of the Union may be present. The employee and Union representative may bring to the City's attention any facts which they believe were not taken into account in the original evaluation. The City may modify or not modify the evaluation as the City Administrator may judge appropriate. Denial of merit increase or promotion shall not per se be subject to the grievance arbitration procedure established in this Memorandum. However, no employee shall otherwise be denied the right to pursue a grievance under the general procedures established by the City Code, when he believes that the evaluation is based on illegal discrimination. The employee shall have the right to reduce his arguments to writing and have them included in the employee's personnel records for as long as the original evaluation is also included there.

Article XIII

Employee Status and Probationary Period

All new, full-time permanent employees shall serve a probationary period of one hundred eighty (180) days. A new employee shall not accumulate any seniority benefits until he has completed the one hundred eighty (180) days probationary period. The probationary period is designed to give the City an opportunity to determine whether the employee is suitable and qualified for the work for which he was hired.

The employee shall be started at minimum rate or the City Administrator shall recommend rate change as to ability.

1. Each employee of the City of Centralia must be designated as permanent or temporary.
 - A. A permanent employee is one who is employed in a regular position that is expected to continue three months or longer.
 - B. A temporary employee is one who fill a position that is established for a limited period of time, not to exceed three months.
2. Every employee will be designated as part-time or full-time.
 - A. A full-time employee is one who regularly works 40 hours or more per week.
 - B. A part-time employee is one who regularly works less than 40

hours per week.

Temporary and part-time employees are not entitled to the City of Centralia benefits programs.

Should the status of a full-time employee change from temporary to permanent status, the length of service will be counted from the original date of last continuous employment.

Probationary and temporary employees shall accrue no rights under this Memorandum of Understanding, and they can be discharged at any time in the sole and unlimited discretion of the City, without notice to the Union, and their dismissal shall in no way be subject to the grievance procedure.

Article XIV

Seniority

Section 1. Seniority shall accumulate in the case of:

- a. Approved leave of absence (the City will give a written notice to the employee with a copy to the Union).
- b. Layoffs not in excess of one (1) year, subject to recall requirements set forth in Section 2 below.
- c. Military service, provided application for reinstatement is made in accordance with current laws.
- d. Short periods of illness where a written leave of absence is not necessary.
- e. Other legitimate reasons approved by the City.

Seniority shall accumulate from the first date of hire upon satisfactory completion of probational period.

Section 2. An employee shall lose his seniority and employee status in the event he:

- a. Retires.
- b. Quits.
- c. Is discharged.
- d. Is laid off for a period in excess of twelve (12) consecutive months.
- e. Has been granted a leave of absence and does not return at the expiration date, unless it is extended by the City.
- f. Is on continuous layoff of less than one (1) year and the City directs a notice of recall to work to the employee's last known address on the City's records and the employee fails to report for work within five (5) days after being called by the City, and the Union is given forty-eight (48) hours in which to locate such employee and arrange for his reporting to work. Responsibility for informing the City of the employee's

latest address and telephone number rests solely with the employee and the Union. If an employee is laid off for less than two (2) weeks, however, he shall be expected to return to work at the time specified by the City. The City may make exception to these time limits for good and sufficient reason.

g. Takes a position with the City outside the bargaining unit.

Section 3. If an employee is rehired following a loss of seniority and employee status, as set forth immediately above, he shall be considered a new employee at the time of rehire.

Article XV

Strikes and Lockouts

It is agreed that during the life of this Understanding neither the local Union nor any of its officers, agents, or members will instigate, call, sanction, condone or participate in any strike, work stoppage, slowdown, boycott, picketing or other willful interference with the operations of the City, and that there shall be no lockout of employees by the City.

Article XVI

Layoff-Rehiring and Job Abolishments

Section 1. In the event it is necessary to adjust the work force, employees so affected will exercise their seniority, provided qualifications are adequate.

- a. In exercising seniority, employees may go to a job in the same wage rates as their present job or to a lower rated job.
- b. "Qualifications" for this purpose will mean that the employee has previously held the job or can perform the job satisfactorily within a period of ten days.

Section 2. Rehiring will be effected in the reverse order of layoff, provided qualifications are adequate.

- a. "Qualifications" for this purpose will mean that the employee has previously held the job or can perform the job satisfactorily within a period of ten (10) days.

Article XVII

Promotions

Promotions shall be based primarily upon ability, but where ability is equal the employee having the greatest seniority shall receive preference. With respect to promotions to higher paid jobs, where time permits, the Union shall be notified of the opening, the vacancy will be posted for a period of at least

three (3) days, listing the job title, job rate, and hours. Complaints that management has not exercised fairness in judging the qualifications of the available candidates may be processed through the grievance procedure.

Article XVIII

Holidays

Holidays include Presidents Day, Memorial Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving, Friday after Thanksgiving, Christmas Eve, Christmas Day, and New Year's Day.

In the event any of the above holidays fall on Saturday, the day before shall be observed as such holiday; if the holiday falls on Sunday, the day after shall be observed. An employee must work on the day proceeding and the day following the holiday to be able to claim pay, unless such employee is then on vacation leave or has been excused from work by the City Administrator because of illness. The City Administrator shall excuse an employee from work because of illness only after receiving a physician's written or verbal report regarding the employee's health condition, unless the City Administrator informs the employee that such physician's report is not required.

The City will allow for two additional holidays to be taken each year on days of each employee's choosing. These holidays must be taken within each fiscal year and must be arranged with at least one week's notice to the employee's supervisor. Employees will endeavor not to schedule this holiday during a period when their department is operating short-handed.

Article XIX

Discharging of Employees

The City retains the sole right to discipline and discharge employees, provided that in the exercise of this right it will not act wrongfully or in violation of the terms of this Memorandum of Understanding. In imposing discipline on a current charge, the City will not take into account any prior infractions which occurred more than five years previously. Cause for discharge includes, but is not limited to: insubordination, consuming alcoholic beverages during working hours, reporting for work in an intoxicated condition, any act of stealing or dishonesty, fighting on the job, failure to perform the work assigned in his regular job, refusal to obey a legitimate order on the job, conviction of any felony, and three (3) instances of failure to report for work or call in sick. The City shall notify the employee in writing of any suspension or discharge with a copy of said notice supplied to the Union. Any employee covered by this Memorandum of Understanding shall have the right to appeal matters of employee discipline or discharge solely pursuant to the grievance procedure set

forth in Article XI, unless the employee elects to be covered by the disciplinary procedures set forth in Chapter 22 of the Centralia City Code. An employee may use only one of the two procedures for any grievance. Once a grievance procedure is selected and commenced, the employee may not thereafter elect to change to the other procedure.

Article XX

Union Representatives

Authorized representatives of the Union may have access to City facilities during working hours for discussion with employees for the purpose of investigating or handling grievances for a reasonable length of time but shall not hinder or interfere with the progress of work. Also, the Union representative shall make his presence on City property known to City authorities at the City Hall.

Article XXI

Stewards

Section 1. The Union will furnish to the City, in writing, the names of any stewards, authorized to act in behalf of the Union.

Article XXII

Saving Clause

In the event that any provisions of this Understanding shall at any time be declared invalid by any court or administrative agency of competent jurisdiction, the decision shall not invalidate the entire Understanding, it being the express intention of the parties that all other provisions shall remain in full force and effect.

Article XXIII

Group Insurance

All permanent employees shall be eligible to participate in such retirement plan and group insurance plan as may be adopted and made a part hereof. The City has arranged for coverage under the LAGERS L-7 benefit program, with no contributions required by the employees.

Article XXIV

Health Insurance

Employees and their dependents shall be enrolled in a designated health insurance plan, which shall include basic dental coverage. The City shall pay 100% of the premium during calendar year 2012 for the employee and covered

employee dependents. Provided, however, when an employee is hired and the spouse of the employee is employed in a position where the spouse's employer offers group health insurance for the spouse, the City shall not furnish group health insurance for the new employee's spouse; and further provided, that the spouse of a City employee hired after January 1, 2012, or any employee's spouse who becomes newly eligible for inclusion in the City's group health insurance coverage after January 1, 2012 shall pay for one-half of the cost of such coverage which applies to employee spouses. If the City shall thereafter bid for renewal or replacement of health insurance coverage, the City shall consult with the employees concerning the results of the bidding.

If the City's selected proposal for coverage is substantially the same as that now offered to the employees and results in an increase in insurance premiums for "employee-only" coverage of greater than 5% for the average employee, then the employees shall recommend changes in coverage to reduce the increase to below 5% or shall agree to reimburse through payroll deduction the amount by which "employee-only" coverage for the average employee exceeds 5%. Additionally, the City and the employees shall confer and agree on an equitable formula whereby employees with dependent coverage shall reimburse through payroll deduction the amount of any rate increase for dependent coverage in excess of the cost for calendar year 2012. However, such formula may be adjusted to eliminate changes which result from the addition or subtraction of the basic expense of dependent coverage arising from birth, death, marriage, divorce, or similar changes in the census of covered dependents or changes arising from the addition or elimination of employee positions.

Article XXV

Call-In, Call-Back and Standby Pay

- A. An employee "called-in" to work on a day that he has not been scheduled will be given a minimum of two (2) hours work or a minimum of two (2) hours pay if he is given less than two (2) hours work. Pay will be at overtime rate.
- B. An employee, who has completed his work schedule and has left work after which he is called back to work, will be given a minimum of two (2) hours work or a minimum of two (2) hours pay. Pay will be at overtime rate.
- C. An employee called to work before his normal shift time begins and who continues working into his regular shift will not be considered to be either called-in or called-back and will be paid only for all hours worked. If there is a reasonably brief period not to exceed thirty (30) minutes between the time of completing the work for which he is called in early and his normal starting time, this time will be considered also as time worked.

- D. Each employee is expected to work when called unless excused for good sufficient reason, which is to be administered by reasonableness and fairness. Employees called in are expected to do whatever is necessary even though not part of their regular duties.
- E. The hours credited for work on a call-in or call-back will not include travel time to or from home as the minimum pay provisions is to allow for the inconvenience and the travel time involved.
- F. The hours paid for call-in and call-back will be credited towards hours worked in the week for overtime purposes. However, an employee will not be paid overtime or premium pay twice for the same hours worked nor is there to be pyramiding of pay for call-in or call-back time.
- G. An employee called in more than once on a designated City holiday (but not a "floating holiday") or the actual Holiday, if different from the designated City Holiday, shall be paid the two hour minimum for each call-in on that holiday, regardless of the time elapsed between call-ins, provided that before the employee is called in a subsequent time on that holiday the employee has clocked out from the earlier call-in and has notified the police dispatcher that the employee is again off duty.
- H. Members of the Electric Department and the Water and Sewer Department who are designated as the primary on-call employee(s) for Saturdays, Sundays, or designated holidays shall receive an additional one and one-half (1 1/2) hours pay for each day they are so designated. However, if an employee purposely does not respond when called out, any standby pay for that day is forfeited.

Article XXVI

Worker's Compensation

Policy: All employees of the City, both full-time and part-time are extended worker's compensation coverage under Missouri Law.

Article XXVII

Absence Due to Work-Incurred Injury or Illness

Note: The provisions of this policy apply to any employee who is injured in the course of and arising out of his employment or who incurs an occupational disease compensable under Missouri Worker's Compensation Act and hereafter referred to as an "Injured Employee".

A. POLICY:

- 1. It is the policy of the City that an injured employee shall be excused from work without the loss of pay, vacation or sick

leave in order to obtain medical attention on the day the accident occurs and any subsequent treatment related to the injury during days he is working.

- a. All such absences shall be limited to the time required to obtain the necessary medical attention.
 - b. An employee is required to furnish satisfactory proof of such medical attention.
2. Upon the recommendation of the attending physician, the employee may be excused from work without the loss of pay, vacation or sick leave for the balance of the day medical attention is first required.
 3. In the event an injured employee is unable to return to work the day following the date on which the accident occurs or on which medical attention is first required, such employee may be granted leave without pay unless the employee elects to use accumulated sick leave. Such a leave may be extended until such time as he is able to return to work or for a maximum of one (1) year.
 4. An injured employee who is unable to return to work and who has been granted a leave of absence shall continue to accumulate seniority and retirement credit and shall be permitted to accumulate vacation and sick leave allowances for a period not to exceed one year. Such vacation and sick leave allowances will be credited to the account of the employee only upon return to an employment status.

Article XXVIII

Dues Check-off

When authorized in writing by the employee, the City will deduct Union dues from wages and remit the same to Local 773 on a monthly or otherwise mutually acceptable interval.

Article XXIX

Uniforms

The City, after conferring with Union representatives, shall arrange for a vendor to be selected and to supply at City expense uniform pants and shirts and laundry service for said uniforms for each member of the bargaining unit.

Article XXX

Compensation

(A) Employees covered by the Memorandum of Understanding shall receive compensation based on the classification and pay plan as set out in the report "FY 2005 Salary Plan for the City of Centralia, January 2005" by Public Sector Personnel Consultants, with the exception that the grades have been given new, consecutive letter designations A through AB. The pay schedule shown on page 8 of that report is amended by increasing the rate for each step and grade by three percent and then increase again by 2.75%, and then further increasing each step and grade by twenty (20) cents, as shown in the new schedule attached hereto as Appendix A. Provisions in the report for advancement to higher steps upon satisfactory completion of certain periods of service in a position shall be in full effect. That pay scale became effective on March 31, 2008 at 7:00 a.m.

(B) When an employee is required by his/her job description to have a Commercial Drivers License and shall acquire or renew said license, City shall reimburse the employee for that portion of the license fee which is greater than that for a standard license. Prior to such payment, the employee shall furnish City with a receipt, cancelled check or other proof of expense.

Article XXXI

Terms of Memorandum of Understanding

This Understanding shall be in effect from and after the date hereof until March 31, 2010 and shall continue in full force and effect from year to year thereafter unless written notice to change, revise, or terminate this Memorandum of Understanding is served by either party upon the other party at least sixty (60) days prior to the anniversary date of this Memorandum of Understanding.

Agreed to and adopted this ____
day of March, 2012.

Ratified and approved this 21st
day of February, 2012.

Laborers' International Union of
North America Local 773

Mayor, City of Centralia, Missouri

Title: _____

APPENDIX "A"

CITY OF CENTRALIA
EMPLOYEE PAY SCALE
Effective 3/26/12

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
A	10.28	10.43	10.58	10.73	10.89	11.04	11.18
B	10.55	10.74	10.93	11.12	11.33	11.50	11.71
C	10.90	11.12	11.36	11.57	11.81	12.04	12.26
D	11.32	11.57	11.84	12.11	12.39	12.64	12.91
E	11.77	12.08	12.41	12.71	13.03	13.35	13.67
F	12.27	12.64	13.02	13.38	13.75	14.14	14.51
G	12.55	12.95	13.36	13.75	14.17	14.59	14.99
H	12.85	13.28	13.72	14.17	14.60	15.04	15.47
I	13.16	13.62	14.09	14.57	15.04	15.51	15.99
J	13.47	13.97	14.47	14.99	15.49	16.00	16.52
K	14.12	14.72	15.32	15.92	16.52	17.11	17.71
L	14.72	15.36	15.97	16.58	17.22	17.79	18.41
M	15.38	16.03	16.68	17.33	17.98	18.58	19.23
N	16.13	16.82	17.50	18.18	18.87	19.51	20.17
O	16.93	17.65	18.36	19.09	19.80	20.46	21.17
P	17.77	18.53	19.27	20.02	20.78	21.47	22.22
Q	18.64	19.46	20.23	21.01	21.81	22.54	23.33
R	19.57	20.40	21.23	22.05	22.89	23.67	24.48
S	20.53	21.42	22.28	23.14	24.03	24.83	25.69
T	21.55	22.48	23.39	24.28	25.22	26.06	26.97
U	22.62	23.59	24.54	25.50	26.46	27.36	28.31
V	23.74	24.77	25.75	26.76	27.78	28.71	29.72
W	24.91	25.99	27.04	28.09	29.15	30.14	31.19
X	26.15	27.28	28.38	29.48	30.60	31.63	32.73
Y	27.45	28.64	29.79	30.94	32.13	33.21	34.36
Z	28.81	30.06	31.27	34.49	33.73	34.86	36.08
AA	30.24	31.76	32.81	34.10	35.40	36.59	37.87
AB	31.73	33.11	34.45	35.79	37.16	38.40	39.75

ELECTRIC DEPT

2/21/2012

CITY OF CENTRALIA, ELECTRIC DEPT. 114 S. ROLLINS CENTRALIA, MO 65240 573-682-5658 FAX 573-682-5956

QTY.	PART #	DESCRIPTION	FLETCHER	ARKANSAS	HD SUPPLY
6	M3D66BP	Hubbell/Chance 600 Amp Switch	950.58	955.50	954.00
10	CP710133P	Hubbell/Chance 300 Amp Solid Cutout	858.10	855.00	858.50
10	CP710112P	Hubbell/Chance 100 Amp Fused Cutout	752.00	755.00	774.00
		TOTAL	\$ 2,560.68	\$ 2,565.50	\$ 2,586.50
			Fletcher/Reinhardt Bridgeton, MO	Arkansas Electric Little Rock, AR	HD Supply Utilities Mattoon, IL

600 Amp switches will replace stock of units recently used at Howard Burton/Lakeview as part of the Miles/Leabrook underground project
 300 Amp cutouts will be used on Miles/Leabrook underground project
 100 Amp cutouts are for stock

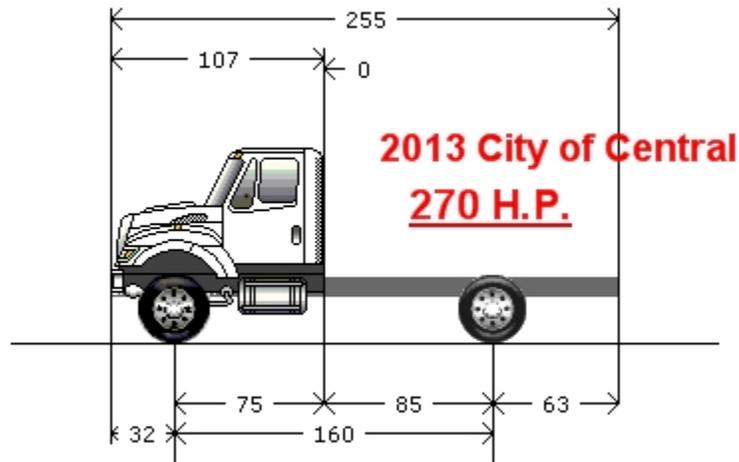
Prepared For:

City of Centralia
 Phil Hoffman
 114 S Rollins St.
 Centralia, MO 65240-1367
 (573)682 - 2137
 Reference ID: JDS-3750-01

Presented By:

INT'L TRK & ENGINE CORP
 Joe D Sontag
 900 S HIGHWAY DR STE 103
 FENTON MO 63026 -
 (636)343-6800

Thank you for the opportunity to provide you with the following quotation on a new International truck. I am sure the following detailed specification will meet your operational requirements, and I look forward to serving your business needs.



**Model Profile
 2013 7400 SFA 4X2 (SA525)**

APPLICATION:

Front Plow with spreader

MISSION:

Requested GVWR: 35000. Calc. GVWR: 35000
 Calc. Start / Grade Ability: 33.10% / 2.90% @ 55 MPH
 Calc. Geared Speed: 69.5 MPH

DIMENSION:

Wheelbase: 160.00, CA: 85.00, Axle to Frame: 63.00

ENGINE, DIESEL:

{MaxxForte DT} EPA 10, 270 HP @ 2200 RPM, 860 lb-ft Torque @ 1300 RPM, 2400 RPM
 Governed Speed

TRANSMISSION, AUTOMATIC:

{Allison 3000_RDS_P} 4th Generation Controls; Close Ratio, 6-Speed, With Double Overdrive;
 On/Off Hwy; Includes Oil Level Sensor, With PTO Provision, Less Retarder, With 80,000-lb GVW
 & GCW Max.

CLUTCH:

Omit Item (Clutch & Control)

AXLE, FRONT NON-DRIVING:

{Meritor MFS-12-143A} Wide Track, I-Beam Type, 12,000-lb Capacity

AXLE, REAR, SINGLE:

{Meritor RS-23-160} Single Reduction, 23,000-lb Capacity, With 200 Wheel Ends Gear Ratio: 6.43

CAB:

Conventional

TIRE, FRONT:

(2) 11R22.5 HSC1 (CONTINENTAL) 496 rev/mile, load range H, 16 ply

TIRE, REAR:

(4) 11R22.5 G182 RSD (GOODYEAR) 496 rev/mile, load range G, 14 ply

SUSPENSION, RR, SPRING, SINGLE:

Vari-Rate; 23,500-lb Capacity

PAINT:

Cab schematic 100GM
 Location 1: 9219, Winter White (Std)
 Chassis schematic N/A

<u>Code</u>	<u>Description</u>	<u>List</u> (USA DOLLAR)
SA52500	Base Chassis, Model 7400 SFA 4X2 with 160.00 Wheelbase, 85.00 CA, and 63.00 Axle to Frame.	\$73,555.00
1CAJ	FRAME RAILS Heat Treated Alloy Steel (120,000 PSI Yield); 10.866" x 3.622" x 0.433" (276.0mm x 92.0mm x 11.1mm); 456.0" (11582mm) Maximum OAL	\$665.00
1LLA	BUMPER, FRONT Steel, Swept Back <u>Includes</u> : BUMPER, FRONT Powder Coated Gray (Argent) Color	\$0.00
1WEV	WHEELBASE RANGE 146" (370cm) Through and Including 195" (495cm)	\$0.00
2ARW	AXLE, FRONT NON-DRIVING {Meritor MFS-12-143A} Wide Track, I-Beam Type, 12,000-lb Capacity <u>Notes</u> : The following features should be considered when calculating Front GAWR: Front Axles; Front Suspension; Brake System; Brakes, Front Air Cam; Wheels; Tires.	\$273.00
3770	SPRINGS, FRONT AUXILIARY Rubber	\$104.00
3ADC	SUSPENSION, FRONT, SPRING Parabolic, Taper Leaf; 12,000-lb Capacity; With Shock Absorbers <u>Includes</u> : SPRING PINS Rubber Bushings, Maintenance-Free <u>Notes</u> : The following features should be considered when calculating Front GAWR: Front Axles; Front Suspension; Brake System; Brakes, Front Air Cam; Wheels; Tires.	\$67.00
4091	BRAKE SYSTEM, AIR Dual System for Straight Truck Applications <u>Includes</u> : BRAKE LINES Color and Size Coded Nylon : DRAIN VALVE Twist-Type : DUST SHIELDS, FRONT BRAKE : DUST SHIELDS, REAR BRAKE : GAUGE, AIR PRESSURE (2) Air 1 and Air 2 Gauges; Located in Instrument Cluster : PARKING BRAKE CONTROL Yellow Knob, Located on Instrument Panel : PARKING BRAKE VALVE For Truck : QUICK RELEASE VALVE Bendix On Rear Axle for Spring Brake Release: 1 for 4x2, 2 for 6x4 : SLACK ADJUSTERS, FRONT Automatic : SLACK ADJUSTERS, REAR Automatic : SPRING BRAKE MODULATOR VALVE R-7 for 4x2, SR-7 with relay valve for 6x4 <u>Notes</u> : Rear Axle is Limited to 23,000-lb GAWR with Code 04091 BRAKE SYSTEM, AIR and Standard Rear Air Cam Brakes Regardless of Axle/Suspension Ordered.	\$0.00
4732	DRAIN VALVE {Berg} Manual; With Pull Chain, for Air Tank <u>Includes</u> : DRAIN VALVE Mounted in Wet Tank	\$0.00
4AZA	AIR BRAKE ABS {Bendix AntiLock Brake System} Full Vehicle Wheel Control System (4-Channel)	\$0.00
4EBT	AIR DRYER {Bendix AD-IP} With Heater <u>Includes</u>	\$526.00

<u>Code</u>	<u>Description</u>	<u>List</u> (USA DOLLAR)
	: AIR DRYER LOCATION Inside Left Rail, Back of Cab	
4ESX	BRAKE CHAMBERS, FRONT AXLE {Haldex} 20 SqIn	\$0.00
4EVL	BRAKE CHAMBERS, REAR AXLE {Haldex GC3030LHDHO} 30/30 Spring Brake	\$0.00
	<u>Includes</u> : BRAKE CHAMBERS, SPRING (2) Rear Parking; WITH TRUCK BRAKES: All 4x2, 4x4; WITH TRACTOR BRAKES: All 4x2, 4x4; 6x4 & 6x6 with Rear Tandem Axles Less Than 46,000-lb. or GVWR Less Than 54,000-lb.	
4JCJ	BRAKES, FRONT, AIR CAM S-Cam; 16.5" x 5.0"; Includes 20 Sq. In. Long Stroke Brake Chambers	\$265.00
	<u>Notes</u> : The following features should be considered when calculating Front GAWR: Front Axles; Front Suspension; Brake System; Brakes, Front Air Cam; Wheels; Tires.	
4NDB	BRAKES, REAR, AIR CAM S-Cam; 16.5" x 7.0"; Includes 30/30 Sq.In. Long Stroke Brake Chamber and Spring Actuated Parking Brake	\$0.00
	<u>Notes</u> : The following features should be considered when calculating Rear GAWR: Rear Axles; Rear Suspension; Brake System; Brakes, Rear Air Cam; Brake Shoes, Rear; Special Rating, GAWR; Wheels; Tires.	
4SBC	AIR COMPRESSOR {Bendix Tu-Flo 550} 13.2 CFM Capacity	\$0.00
4VED	AIR DRYER LOCATION Mounted Inside Right Rail, Approx. 35" Back of Cab	\$50.00
5708	STEERING COLUMN Tilting	\$125.00
5CAL	STEERING WHEEL 2-Spoke, 18" Diam., Black	\$0.00
5PSA	STEERING GEAR {Sheppard M-100} Power	\$0.00
7BEJ	EXHAUST SYSTEM Single, Horizontal, Aftertreatment Device Frame Mounted Outside Right Rail Under Cab; Includes Vertical Tail Pipe and Guard	\$738.00
	<u>Includes</u> : EXHAUST HEIGHT 10' Exhaust Height - Based on Empty Chassis with Standard Components (+ or - 1" Height) : MUFFLER/TAIL PIPE GUARD Non-Bright Finish	
7WBS	MUFFLER/TAIL PIPE GUARD (1) Bright Stainless Steel	\$133.00
7WZX	SWITCH, FOR EXHAUST 3 Position, Momentary, Lighted Momentary, ON/CANCEL, Center Stable, INHIBIT REGEN, Mounted in IP Inhibits Diesel Particulate Filter Regeneration When Switch is Moved to ON While Engine is Running, Resets When Ignition is Turned OFF	\$42.00
8000	ELECTRICAL SYSTEM 12-Volt, Standard Equipment	\$0.00
	<u>Includes</u> : BATTERY BOX Steel with Plastic Lid : DATA LINK CONNECTOR For Vehicle Programming and Diagnostics In Cab : FUSES, ELECTRICAL SAE Blade-Type : HAZARD SWITCH Push On/Push Off, Located on Top of Steering Column Cover : HEADLIGHT DIMMER SWITCH Integral with Turn Signal Lever : HEADLIGHTS (2) Sealed Beam, Round, with Chrome Plated Bezels : HORN, ELECTRIC Single : JUMP START STUD Located on Positive Terminal of Outermost Battery : PARKING LIGHT Integral with Front Turn Signal and Rear Tail Light : RUNNING LIGHT (2) Daytime, Included With Headlights	

<u>Code</u>	<u>Description</u>	<u>List</u> (USA DOLLAR)
	: STARTER SWITCH Electric, Key Operated	
	: STOP, TURN, TAIL & B/U LIGHTS Dual, Rear, Combination with Reflector	
	: TURN SIGNAL SWITCH Self-Cancelling for Trucks, Manual Cancelling for Tractors, with Lane Change Feature	
	: TURN SIGNALS, FRONT Includes Reflectors and Auxiliary Side Turn Signals, Solid State Flashers; Flush Mounted	
	: WINDSHIELD WIPER SWITCH 2-Speed with Wash and Intermittent Feature (5 Pre-Set Delays), Integral with Turn Signal Lever	
	: WINDSHIELD WIPERS Single Motor, Electric, Cowl Mounted	
	: WIRING, CHASSIS Color Coded and Continuously Numbered	
8GGN	ALTERNATOR {Bosch LH160} Brush Type, 12 Volt 160 Amp. Capacity, Pad Mounted	\$151.00
8HAB	BODY BUILDER WIRING Back of Standard Cab at Left Frame or Under Extended or Crew Cab at Left Frame; Includes Sealed Connectors for Tail/Amber Turn/Marker/ Backup/ Accessory Power/Ground and Sealed Connector for Stop/Turn	\$85.00
8HAH	ELECTRIC TRAILER BRAKE/LIGHTS Accommodation Package to Rear of Frame; for Combined Trailer Stop, Tail, Turn, Marker Light Circuits; Includes Electric Trailer Brake Accommodation Package With Cab Connections for Mounting Customer Installed Electric Brake Unit, Less Trailer Socket	\$244.00
8MKL	BATTERY SYSTEM {International} Maintenance-Free, (3) 12-Volt 1950CCA Total	\$103.00
8RGA	2-WAY RADIO Wiring Effects; Wiring With 20 Amp Fuse Protection, Includes Ignition Wire With 5 Amp Fuse, Wire Ends Heat Shrink and Routed to Center of Header Console in Cab	\$68.00
8RJV	RADIO {International} AM/FM Stereo With Weatherband, Clock, Auxiliary Input, Includes Multiple Speakers	\$338.00
	<u>Includes</u>	
	: SPEAKERS IN CAB (2) Dual-Cone with Deluxe Interior	
	: SPEAKERS IN CAB (4) Coaxial with Premium Interior	
8THB	BACK-UP ALARM Electric, 102 dBA	\$120.00
8THJ	AUXILIARY HARNESS 3.0' for Auxiliary Front Head Lights and Turn Signals for Front Plow Applications	\$158.00
8WCL	HORN, AIR Black, Single Trumpet, Air Solenoid Operated	\$48.00
8WGL	WINDSHIELD WIPER SPD CONTROL Force Wipers to Slowest Intermittent Speed When Park Brake Set and Wipers Left on for a Predetermined Time	\$26.00
8WMA	SWITCH, TOGGLE, FOR WORK LIGHT Lighted; on Instrument Panel and Wiring Effects for Customer Furnished Back of Cab Light	\$42.00
8WPP	ENGINE SHUTDOWN Automatic; With 30 Second Delay, With International Engines	\$147.00
8WPZ	TEST EXTERIOR LIGHTS Pre-Trip Inspection will Cycle all Exterior Lamps Except Back-up Lights	\$42.00
8WRB	HEADLIGHTS ON W/WIPERS Headlights Will Automatically Turn on if Windshield Wipers are turned on	\$22.00
8WTK	STARTING MOTOR {Delco Remy 38MT Type 300} 12 Volt; less Thermal Over-Crank Protection	\$0.00
8WWJ	INDICATOR, LOW COOLANT LEVEL With Audible Alarm	\$0.00
8WXD	ALARM, PARKING BRAKE Electric Horn Sounds in Repetitive Manner When Vehicle Park Brake is "NOT" Set, With Ignition "OFF" and any Door Opened	\$42.00

<u>Code</u>	<u>Description</u>	<u>List</u> (USA DOLLAR)
8XAH	CIRCUIT BREAKERS Manual-Reset (Main Panel) SAE Type III With Trip Indicators, Replaces All Fuses Except For 5-Amp Fuses	\$99.00
9HBM	GRILLE Stationary, Chrome	\$0.00
9WAC	BUG SCREEN Front End; Mounted Behind Grille	\$131.00
9WBC	FRONT END Tilting, Fiberglass, With Three Piece Construction; for 2007 & 2010 Emissions	\$0.00
10060	PAINT SCHEMATIC, PT-1 Single Color, Design 100 <u>Includes</u> : PAINT SCHEMATIC ID LETTERS "GM"	\$0.00
10761	PAINT TYPE Base Coat/Clear Coat, 1-2 Tone	\$0.00
11001	CLUTCH Omit Item (Clutch & Control)	\$0.00
12959	BLOCK HEATER, ENGINE {Phillips} 120 Volt/1250 Watt <u>Includes</u> : BLOCK HEATER SOCKET Receptacle Type; Mounted below Drivers Door	\$82.00
12NUR	ENGINE, DIESEL {MaxxFORCE DT} EPA 10, 270 HP @ 2200 RPM, 860 lb-ft Torque @ 1300 RPM, 2400 RPM Governed Speed <u>Includes</u> : AIR COMPRESSOR AIR SUPPLY LINE Naturally-Aspirated (Air Brake Chassis Only) : ANTI-FREEZE Red Shell Rotella Extended Life Coolant; -40 Degrees F/ -40 Degrees C; for MaxxFORCE Engines : COLD STARTING EQUIPMENT Intake Manifold Electric Grid Heater with Engine ECM Control : CRUISE CONTROL Electronic; Controls Integral to Steering Wheel : ENGINE OIL DRAIN PLUG Magnetic : ENGINE SHUTDOWN Electric, Key Operated : FUEL FILTER Included with Fuel/Water Separator : FUEL/WATER SEPARATOR Fuel/Water Separator and Fuel Filter in a Single Assembly; With Water-in-Fuel Sensor; Engine Mounted : GOVERNOR Electronic : OIL FILTER, ENGINE Spin-On Type : WET TYPE CYLINDER SLEEVES	\$0.00
12THT	FAN DRIVE {Horton Drivemaster} Direct Drive Type, Two Speed With Residual Torque Device for Disengaged Fan Speed <u>Includes</u> : FAN Nylon	\$274.00
12UAS	RADIATOR Aluminum, Cross Flow, Series System; 1228 SqIn Core and 648 SqIn Charge Air Cooler and 342 SqIn Low Temperature Radiator <u>Includes</u> : DEAERATION SYSTEM with Surge Tank : HOSE CLAMPS, RADIATOR HOSES Gates Shrink Band Type; Thermoplastic Coolant Hose Clamps : RADIATOR HOSES Premium, Rubber	\$0.00
12UXG	FEDERAL EMISSIONS for 2010; MaxxFORCE DT Engines	\$6,000.00
12VBB	AIR CLEANER Dual Element <u>Includes</u> : GAUGE, AIR CLEANER RESTRICTION Air Cleaner Mounted	\$18.00

<u>Code</u>	<u>Description</u>	<u>List</u> (USA DOLLAR)
12VXV	THROTTLE, HAND CONTROL Engine Speed Control for PTO; Electronic, Mobile, Variable Speed; (Range 2 to 20 MPH) Mounted on Steering Wheel	\$0.00
12VYL	ACCESSORY WIRING, SPECIAL for Road Speed Wire Coiled Under Instrument Panel for Customer Use	\$45.00
12VYP	ENGINE CONTROL, REMOTE MOUNTED - No Provision Furnished for Remote Mounted Engine Control	\$0.00
12WZE	EMISSION COMPLIANCE Federal, Does Not Comply With California Clean Air Regulations	\$0.00
13AMB	TRANSMISSION, AUTOMATIC {Allison 3000_RDS_P} 4th Generation Controls; Close Ratio, 6-Speed, With Double Overdrive; On/Off Hwy; Includes Oil Level Sensor, With PTO Provision, Less Retarder, With 80,000-lb GVW & GCW Max.	\$6,917.00
	<u>Includes</u> : OIL FILTER, TRANSMISSION Mounted on Transmission : TRANSMISSION OIL PAN Magnet in Oil Pan	
13WAW	OIL COOLER, AUTO TRANSMISSION {Modine} Water to Oil, for Allison or CEEMAT Transmission	\$667.00
13WBL	TRANSMISSION SHIFT CONTROL {Allison} Push-Button Type; for Allison 3000 & 4000 Series Transmission	\$0.00
13WLP	TRANSMISSION OIL Synthetic; 29 thru 42 Pints	\$203.00
13WUC	ALLISON SPARE INPUT/OUTPUT for Rugged Duty Series (RDS); General Purpose Trucks, Construction	\$0.00
13WYL	SHIFT CONTROL PARAMETERS Allison Performance Programming in Primary and Allison Economy Programming in Secondary	\$0.00
14051	AXLE, REAR, SINGLE {Meritor RS-23-160} Single Reduction, 23,000-lb Capacity, With 200 Wheel Ends . Gear Ratio: 6.43	\$1,236.00
	<u>Includes</u> : REAR AXLE DRAIN PLUG (1) Magnetic, For Single Rear Axle	
	<u>Notes</u> : The following features should be considered when calculating Rear GAWR: Rear Axles; Rear Suspension; Brake System; Brakes, Rear Air Cam; Brake Shoes, Rear; Special Rating, GAWR; Wheels; Tires. : When Specifying Axle Ratio, Check Performance Guidelines and TCAPE for Startability and Performance	
14SAN	SUSPENSION, RR, SPRING, SINGLE Vari-Rate; 23,500-lb Capacity	\$87.00
	<u>Notes</u> : The following features should be considered when calculating Rear GAWR: Rear Axles; Rear Suspension; Brake System; Brakes, Rear Air Cam; Brake Shoes, Rear; Special Rating, GAWR; Wheels; Tires.	
14SZB	SPRINGS, REAR AUXILIARY Multileaf; 4,500-lb Capacity	\$120.00
15LKG	FUEL/WATER SEPARATOR With Thermostatic Fuel Temperature Controlled Electric Heater, and Filter Restriction/Change Indicator, Includes Standard Equipment Water-in-Fuel Sensor	\$64.00
15SGJ	FUEL TANK Top Draw; D Style, Non Polished Aluminum, 50 U.S. Gal., 189 L Capacity, 16" Tank Depth, With Quick Connect Outlet, Mounted Left Side, Under Cab	\$0.00
16030	CAB Conventional	\$0.00

<u>Code</u>	<u>Description</u>	<u>List</u> (USA DOLLAR)
	<u>Includes</u> : ARM REST (2) Molded Plastic; One Each Door : CLEARANCE/MARKER LIGHTS (5) Flush Mounted : COAT HOOK, CAB Located on Rear Wall, Centered Above Rear Window : CUP HOLDERS Two Cup Holders, Located in Lower Center of Instrument Panel : DOME LIGHT, CAB Rectangular, Door Activated and Push On-Off at Light Lens, Timed Theater Dimming, Integral to Console, Center Mounted : GLASS, ALL WINDOWS Tinted : GRAB HANDLE, CAB INTERIOR (1) "A" Pillar Mounted, Passenger Side : GRAB HANDLE, CAB INTERIOR (2) Front of "B" Pillar Mounted, One Each Side : INTERIOR SHEET METAL Upper Door (Above Window Ledge) Painted Exterior Color : STEP (4) Two Steps Per Door	
16HBA	GAUGE CLUSTER English With English Electronic Speedometer	\$0.00
	<u>Includes</u> : GAUGE CLUSTER (6) Engine Oil Pressure (Electronic), Water Temperature (Electronic), Fuel (Electronic), Tachometer (Electronic), Voltmeter, Washer Fluid Level : ODOMETER DISPLAY, Miles, Trip Miles, Engine Hours, Trip Hours, Fault Code Readout : WARNING SYSTEM Low Fuel, Low Oil Pressure, High Engine Coolant Temp, and Low Battery Voltage (Visual and Audible)	
16HGH	GAUGE, OIL TEMP, ALLISON TRAN	\$48.00
16HKT	IP CLUSTER DISPLAY On Board Diagnostics Display of Fault Codes in Gauge Cluster	\$0.00
16JNV	SEAT, DRIVER {National 2000} Air Suspension, High Back With Integral Headrest, Cloth, Isolator, 1 Chamber Lumbar, 2 Position Front Cushion Adjust, -3 to +14 Degree Back Angle Adjust	\$157.00
	<u>Includes</u> : SEAT BELT 3-Point, Lap and Shoulder Belt Type	
16PJU	SEAT, PASSENGER {Gra-Mag} Non Suspension, High Back With Integral Headrest, Cloth, With Fixed Back, With Under Seat Storage	\$356.00
	<u>Includes</u> : SEAT BELT 3-Point, Lap and Shoulder Belt Type	
16SDE	MIRROR, CONVEX, LOOK DOWN {Lang Mekra} Right Side; 6" x 10 1/4"	\$49.00
16SDL	MIRRORS (2) {Lang Mekra} Rectangular, 7.44" x 14.84" & 7.44" sq. Convex Both Sides, 102" Inside Spacing, Breakaway Type, Heated Heads Thermostatic Controlled, Black Heads, Brackets and Arms	\$102.00
16WBY	ARM REST, RIGHT, DRIVER SEAT	\$39.00
16WCT	AIR CONDITIONER {Blend-Air} With Integral Heater & Defroster	\$823.00
	<u>Includes</u> : HEATER HOSES Premium : HOSE CLAMPS, HEATER HOSE Mubea Constant Tension Clamps : REFRIGERANT Hydrofluorocarbon HFC-134A	
16WJS	INSTRUMENT PANEL Center Section, Flat Panel	\$0.00
16WKY	HVAC FRESH AIR FILTER	\$0.00
16WRX	CAB INTERIOR TRIM Deluxe	\$0.00
	<u>Includes</u> : "A" PILLAR COVER Molded Plastic	

<u>Code</u>	<u>Description</u>	<u>List</u> (USA DOLLAR)
	: CAB INTERIOR TRIM PANELS Cloth Covered Molded Plastic, Full Height; All Exposed Interior Sheet Metal is Covered Except for the Following: with a Two-Man Passenger Seat or with a Full Bench Seat the Back Panel is Completely Void of Covering : CONSOLE, OVERHEAD Molded Plastic; With Dual Storage Pockets with Retainer Nets and CB Radio Pocket : DOOR TRIM PANELS Molded Plastic; Driver and Passenger Doors : FLOOR COVERING Rubber, Black : HEADLINER Soft Padded Cloth : INSTRUMENT PANEL TRIM Molded Plastic with Black Center Section : STORAGE POCKET, DOOR (1) Molded Plastic, Full-Length; Driver Door : SUN VISOR (2) Padded Vinyl with Driver Side Toll Ticket Strap, Integral to Console	
16WSK	CAB REAR SUSPENSION Air Bag Type	\$0.00
27DMA	WHEELS, FRONT DISC; 22.5" Painted Steel, 2 Hand Hole, 10 Stud (285.75MM BC) Hub Piloted, Flanged Nut, Metric Mount, 8.25 DC Rims; With Steel Hubs <u>Includes</u> : PAINT IDENTITY, FRONT WHEELS White <u>Notes</u> : Compatible Tire Sizes: 11R22.5, 12R22.5, 255/70R22.5, 255/80R22.5, 265/75R22.5, 275/70R22.5, 275/80R22.5, 295/75R22.5, 295/80R22,5	\$47.00
28DMA	WHEELS, REAR DUAL DISC; 22.5" Painted Steel, 2 Hand Hole, 10-Stud (285.75MM BC) Hub Piloted, Flanged Nut, Metric Mount, 8.25 DC Rims; With Steel Hubs <u>Includes</u> : PAINT IDENTITY, REAR WHEELS White <u>Notes</u> : Compatible Tire Sizes: 11R22.5, 12R22.5, 255/70R22.5, 255/80R22.5, 265/75R22.5, 275/70R22.5, 275/80R22.5, 295/75R22.5, 295/80R22,5	\$80.00
29PAR	PAINT IDENTITY, FRONT WHEELS {Accuride} Disc Front Wheels; With Vendor Applied (PKWHT21) White Powder Coat Paint	\$24.00
29PAS	PAINT IDENTITY, REAR WHEELS {Accuride} Disc Rear Wheels; With Vendor Applied (PKWHT21) White Powder Coat Paint	\$48.00
29WAP	WHEEL GUARDS, FRONT {Accuride} for Metric Hub Piloted Wheels with Flanged Mounting Nuts Mounted Between Hub and Wheel	\$10.00
29WAR	WHEEL GUARDS, REAR {Accuride} for Metric Hub Piloted Wheels with Flanged Mounting Nuts, Mounted Between Hub & Wheel and Between Dual Wheels	\$24.00
7372130121	(4) TIRE, REAR 11R22.5 G182 RSD (GOODYEAR) 496 rev/mile, load range G, 14 ply	\$148.00
7382135419	(2) TIRE, FRONT 11R22.5 HSC1 (CONTINENTAL) 496 rev/mile, load range H, 16 ply	\$162.00
	Total of Product Features	\$96,239.00
	Cab schematic 100GM Location 1: 9219, Winter White (Std) Chassis schematic N/A	
	Total List Price Including Options:	\$96,239.00
1	Viking-Cives Quote Number 30455 11/30/2011	\$21,920.00
	Total Body Allied:	\$21,920.00

<u>Code</u>	<u>Description</u>	<u>List</u> (USA DOLLAR)
	Surcharge MD Truck	\$0.00
	Total Goods Purchased:	\$0.00

<u>Description</u>	(USA DOLLAR)	<u>Price</u>
Net Sales Price:		\$88,680.00
Memo Item(s):		
Total Federal Excise Tax	\$0.00	
Total Taxes:	\$0.00	
Note: Memo item(s) shown here are included in the above Net Sales Price.		

Please feel free to contact me regarding these specifications should your interests or needs change. I am confident you will be pleased with the quality and service of an International vehicle.

Approved by Seller:

Accepted by Purchaser:

Official Title and Date

Firm or Business Name

Authorized Signature

Authorized Signature and Date

This proposal is not binding upon the seller without Seller's Authorized Signature

Official Title and Date



Viking-Cives Midwest, Inc.
 22956 Highway 61
 Morley, MO 63767
 Phone: 573-262-3545
 Fax: 573-262-3540
 www.vikingcivesmidwest.com

QUOTATION

Quote ID: 30455

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Customer: International Truck & Engine Corp
Contact: Joe
Address: 900 South Hwy Drive
 Suite 103
 Fenton MO 63026
Phone: 636-343-6800
Fax: 636-349-0335

Quote Number: 30455
Quote Date: 11/30/2011
Quote valid until: 1/14/2012
FOB: Centralia, MO
Lead Time:
Salesperson: Derek Wheeler

QUANTITY	PART NUMBER	DESCRIPTION	UNIT PRICE	AMOUNT
1	DB102432	Viking Cives HT Series Dump Body Length - 10' Width - 86" inside, 96" outside Sides - Height -24" 10 Ga. Grade 65 Hi tensile steel Horizontal side braces in addition to boxed top rail and sloping rub rails Side board pockets included Head sheet - 60 " high, 10 Ga. Grade 65 Hi tensile steel Floor - 3/16" Grade 65 Hi Tensile Steel Tailgate - 32" high, 3/16" Grade 65 Hi Tensile Steel, Straight hung, Double acting, with air operated release. Long sills - 10" Trapezoid style with internal gussets, 3/16" grade 65 Hi Tensile Steel Rear Corner Posts - Full height, 3/16" grade 65 Hi Tensile steel Cab shield - 24" (1/2) cab shield, 10Ga. Grade 65 Hi Tensile steel, 85" wide outside Paint - Primer only Body Lights - Two (2) Rubber mounted, Oval, Combination Stop, Turn, Tail lights, and two (2) rubber mounted oval, Back up lights, installed in each rear corner post, marker lights to conform to F.M.V.S.S. 108 requirements. Two (2) sets of rubber mud flaps one in front of drive axles, and one at rear of axles. body safety props, and 12 volt back up alarm, and body up warning light included	\$21,920.00	\$21,920.00
1	DB300000	Asphalt Apron 8"		
10	DB400040	3/16 AR450 Floor & Tailgate Price per foot of body length		
10	DB500020	3/16" gauge Corten Sides Price per foot of body length		
1	DB653105	Custom Hoist 53-90 10' bodies Includes hinge, hoist basket, body prop, and back-up alarm.		
1	NPN	Western plow hitch for front of truck. Includes lift cylinder. No plow lights		
1	NPN	Central hydraulic system to include "hot-shift" electric PTO for automatic transmission, single acting hydraulic valve for hoist and snow plow lift, double acting valve for snow plow angle, power beyond endcap for spreader, dual knob spreader controller, in-cab console with cable control levers, 30-gallon frame mount oil reservoir with return line filter, hydraulic hoses run to the front for a snowplow and to the rear for a material spreader. Lines to be capped at ends.		
1	MOA3070	Paint body urethane black		



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QUANTITY	PART NUMBER	DESCRIPTION	UNIT PRICE	AMOUNT
1	MOA7035	Viking 4-oval amber emergency lighting pkg that includes two lights in rear corner post and two lights mounted at a 45-degree angle in the front corners of the cabshield. Lights are LED and mounted in rubber grommets with one piece seal wiring harness.		
60	L002	Labor to install above components		
1	NPN	Delivery of completed unit to Centralia.		

Quote Total:	\$21,920.00
Discount:	\$0.00
Total Due:	\$21,920.00

The following options may be added:

QUANTITY	DESCRIPTION	PRICE EACH	AMOUNT

Customer must fill out the information below before the order can be processed...

Accepted by:	
Date:	
P.O. number:	

- ◆ Quoted price does not include any applicable taxes.
- ◆ Terms are Due Upon Receipt unless prior credit arrangements are made at the time of order.
- ◆ Please note if chassis is furnished, it is as a convenience and terms are Net Due on Receipt of Chassis
- ◆ Terms for established accounts, NET 30 days

Price is based off phone conversation with Phil Hoffman